



Committee of the Whole Agenda

Tuesday, April 8, 2025, 9:00 AM

Council Chambers & Electronic Meeting

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City of Langford

Committee of the Whole Minutes

February 18, 2025, 1:00 p.m.

Council Chambers & Electronic Meeting

PRESENT:	Mayor S. Goodmanson	Councillor L. Szpak
	Councillor K. Guiry	Councillor M. Wagner
	Councillor C. Harder - Remote	Councillor K. Yacucha
ABSENT:	Councillor M. Morley	
ATTENDING:	B. Hutchins, Deputy Chief Administrative Officer	Y. Nielsen, Director of Parks, Recreation and Facilities
	M. Watmough, Director of Legislative & Protective Services	K. Dube, Senior Manager of Information Technology and GIS
	M. Baldwin, Director of Development Services	D. Petrie, Senior Manager of Business Development and Events
	L. Stohmann, Director of Community Planning & Climate Change	M. Miles, Manager of Legislative Services
	M. Dillabaugh, Director of Finance	C. Staniforth, Manager of Budgets & Revenue
	K. Balzer, Director of Engineering and Public Works	N. Johnston, Legislative Services Administrative Coordinator

Meeting available by teleconference.

1. CALL TO ORDER

The Chair called the meeting to order at 1:11 pm.

2. TERRITORIAL ACKNOWLEDGEMENT

Councillor Yacucha read the City of Langford's Territorial Acknowledgment.

3. MEETING CONDUCT RULES

M. Watmough, Corporate Officer, read the City of Langford's meeting conduct rules.

4. APPROVAL OF THE AGENDA

MOVED BY: YACUCHA

SECONDED: GUIRY

THAT the Committee approve the agenda as presented.

Motion CARRIED.

5. PRESENTATIONS

5.1 2025 - 2029 Draft 5-Year Financial Plan

M. Dillabaugh, Director of Finance provided a brief overview of the 2025 budget meeting schedule.

6. PUBLIC PARTICIPATION

Mayor Goodmanson opened public participation at 1:17 pm.

S. Rossander, Langford Resident - Item 5.1 - Speaker inquired about correspondence and questions sent to budget2025@langford.ca. Speaker expressed concern about the budget survey results, interpretation of answers, and the ability to send multiple responses to the survey.

Mayor Goodmanson closed public participation at 1:20 pm.

M. Dillabaugh, Director of Finance and B. Hutchins, Deputy Chief Administrative Officer responded to questions.

7. ADJOURNMENT

MOVED BY: GUIRY
SECONDED: YACUCHA

THAT the Committee adjourn the meeting at 1:23 pm.

Motion CARRIED.

Presiding Council Member

Certified Correct - Corporate Officer



City of Langford

Committee of the Whole Minutes

March 4, 2025, 7:00 p.m.

Council Chambers & Electronic Meeting

PRESENT:	Mayor S. Goodmanson Councillor K. Guiry Councillor C. Harder Councillor M. Morley	Councillor L. Szpak Councillor M. Wagner Councillor K. Yacucha
ATTENDING:	D. Kiedyk, Chief Administrative Officer B. Hutchins, Deputy Chief Administrative Officer M. Watmough, Director of Legislative & Protective Services M. Baldwin, Director of Development Services L. Stohmann, Director of Community Planning & Climate Change M. Dillabaugh, Director of Finance K. Balzer, Director of Engineering and Public Works Y. Nielsen, Director of Parks, Recreation and Facilities	C. Aubrey, Fire Chief K. Dube, Senior Manager of Information Technology and GIS D. Petrie, Senior Manager of Business Development and Events W. Robinson, Manager of Building Services - Remote C. Staniforth, Manager of Budgets & Revenue B. Boisvert, Legislative Services Administrative Coordinator T. Preston, Superintendent, West Shore RCMP

Meeting available by teleconference.

1. CALL TO ORDER

The Chair called the meeting to order at 7:04 pm.

2. TERRITORIAL ACKNOWLEDGEMENT

Councillor Wagner read the City of Langford's Territorial Acknowledgment.

3. MEETING CONDUCT RULES

M. Watmough, Corporate Officer, read the City of Langford's meeting conduct rules.

4. APPROVAL OF THE AGENDA

MOVED BY: MORLEY

SECONDED: HARDER

THAT Committee of the Whole approve the agenda as presented.

Motion CARRIED.

5. PUBLIC PARTICIPATION

M. Wignall, Langford Resident - The speaker expressed concern regarding the Committee's reliance of City staff. The speaker expressed concern regarding the travel and training expense.

J. Patterson, Langford Resident - The speaker expressed concern regarding the proposed tariffs imposed from America and the potential effects to the local community.

W. Hobbs, Langford Resident - The speaker expressed regarding the Budget survey. The speaker supports funding protective services. The speaker expressed concern regarding the purchase of Woodlands Park. The speaker expressed concern regarding the purchase of the YMCA building. The speaker expressed concern regarding the use of grant funding.

S. Rossander, Langford Resident - The speaker expressed concern regarding the proposed tariffs imposed from America and the potential effects to the local community. The speaker expressed concern regarding the proposed funding for new staff. The speaker expressed concern regarding the travel and training expense.

F. Johnson, Langford Resident - The speaker expressed concern regarding the access to information. The speaker requested an online payment system for ease of use. The speaker expressed concern regarding the potential removal of the Capital Budget item equity, diversity and inclusion training.

W. Bowers, Langford Resident - The speaker expressed concern regarding the proposed tariffs imposed from America and the potential effects to the local community. The speaker suggested some items to be removed from the budget such as replacing vehicles, debt payments, internal borrowing, future technology upgrades, E-bike rebate program, paving, paving city parking lots and city center crosswalk. The speaker expressed support for funding the RCMP entirely.

S. Sifert, Langford Resident - The speaker expressed concern regarding the proposed tariffs imposed from America and the potential effects to the local community. The speaker expressed concern regarding the proposed funding for new staff. The speaker expressed concern regarding the purchase of Woodlands Park. The speaker expressed concern regarding the purchase of the YMCA building. The speaker expressed concern regarding the funding for the E-Comm program. The speaker expressed concern regarding the travel and training expense.

L. Foxall, Langford Resident - The speaker expressed concern regarding the future of the economy. The speaker expressed concern regarding businesses. The speaker expressed concern regarding the cost of using consultants. The speaker expressed concern regarding a communications department staffing request. The speaker expressed concern regarding the travel and training expense.

M. Morton, Langford Resident - The speaker suggested that any expenditures that can be deferred to the following year, should be.

C. Foxall, Langford Resident - The speaker encouraged the Committee to look to the past for direction for saving money.

R. Louie, Langford Resident - The speaker expressed concern regarding the expense of plans and consultants. The speaker expressed concern regarding E-Comm. The speaker expressed support

for the protective services budget. The speaker expressed concern regarding businesses at West Shore Shopping Centre.

W. Hobbs, Langford Resident - The speaker expressed concern regarding the travel and training expense.

The Committee of the Whole extended public participation for second time speakers. Please see the vote below.

L. Foxall, Langford Resident - The speaker expressed concern regarding the purchase of the YMCA building. The speaker expressed concern regarding the access to information. The speaker expressed concern regarding the proposed funding for new staff.

S. Rossander, Langford Resident - The speaker expressed concern regarding the public participation process. The speaker requested a townhall forum.

C. Foxall, Langford Resident - The speaker requested that the Committee support the RCMP beyond what is expected.

L. Plomp, Langford Resident - The speaker expressed support for consultant and the hiring of new staff. The speaker expressed support for the staffing of Firehall #2. The speaker expressed support for the transparency through the budget process.

M. Wignall, Langford Resident - The speaker encouraged the Committee to be brave.

S. Sifert, Langford Resident - The speaker expressed concern regarding the expense of building renovations. The speaker expressed concern regarding the budget survey. The speaker requested a townhall forum. The speaker expressed concern regarding plans and consultant's expense. The speaker requested that the budget be tightened.

S. Perry, Langford Resident - The speaker expressed concern regarding the need for more sports facilities. The speaker expressed support for 5 more RCMP officers. The speaker expressed concern reading the Freedom of Information process.

B. Armstrong, Langford Resident - The speaker expressed concern regarding a park that does not have public access. The speaker expressed concern regarding the travel and training expense. The speaker expressed concern regarding a communications department staffing request. The speaker expressed concern regarding policing drug activity. The speaker requested that the Committee reduce the budget.

R. Louie, Langford Resident - The speaker requested a fund for reconciliation.

MOVED BY: SZPAK

SECONDED: WAGNER

THAT Committee of the Whole extend the public participation for all second time speakers.

Motion CARRIED.

6. ADOPTION OF THE MINUTES

6.1 Minutes of the Committee of the Whole Meeting - February 20, 2025

MOVED BY: GUIRY
 SECONDED: MORLEY

THAT the minutes of the Committee of the Whole meeting held February 20, 2025, be adopted as circulated.

Motion CARRIED.

7. REPORTS

7.1 2025 Budget Follow Up Report

MOVED BY: WAGNER
 SECONDED: YACUCHA

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:
 THAT one-time term positions in the finance and policy support areas be funded by surplus.

Motion CARRIED.

MOVED BY: WAGNER
 SECONDED: HARDER

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT the proposed positions in the parks support and administration areas be deferred to 2026

Motion CARRIED.

MOVED BY: YACUCHA
 SECONDED: HARDER

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT the proposed positions in the building inspections and the planning supports be removed from the proposed five-year financial plan.

Motion CARRIED.

MOVED BY: WAGNER
 SECONDED: YACUCHA

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT the proposed savings towards future technology upgrades be amended as follows: \$150,000 in 2025, \$350,000 in 2026, \$575,000 in 2027 and \$825,000 in 2028.

Motion CARRIED.

Councillor Guiry opposed.

MOVED BY: HARDER
SECONDED: SZPAK

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

That the following items be reduced from the previously proposed amounts:

1. Christmas decoration additions from \$60,000 to \$30,000;
2. MODO car share from \$42,000 to \$5,000;
3. Community events budget from \$300,000 to \$275,000;AND
4. Westshore Arts Council from \$37,250 to \$10,000.

AND

That the Goldstream Avenue fountain repairs and maintenance be deferred to the 2026 draft financial plan.

AND

THAT staff be directed to find an additional savings of \$100,000 within the Miscellaneous items.

Prior to the Main Motion:

Amendment:

MOVED BY: GUIRY
SECONDED: YACUCHA

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT the main motion be amended by removing the reduction of the Community events budget from \$300,000 to \$275,000.

Motion CARRIED.

Prior to the Main Motion:

Amendment:

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT the Goldstream Avenue fountain repairs and maintenance be funded by surplus.

The amendment to the main motion died on the floor in lack of a seconder.

On the Main Motion as Amended:

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

That the following items be reduced from the previously proposed amounts:

1. Christmas decoration additions from \$60,000 to \$30,000;
2. MODO car share from \$42,000 to \$5,000;
3. Westshore Arts Council from \$37,250 to \$10,000.

AND

That the Goldstream Avenue fountain repairs and maintenance be deferred to the 2026 draft financial plan.

AND

THAT staff be directed to find an additional savings of \$100,000 within the Miscellaneous items.

Motion CARRIED.

MOVED BY: SZPAK

SECONDED: HARDER

THAT Committee of the Whole recommend that Council direct staff to approve an additional 9 fire department staff be hired in 2025, with 100% staffing at Fire Hall #2, in the proposed five-year financial plan.

Motion CARRIED.

MOVED BY: GUIRY

SECONDED: HARDER

THAT Committee of the Whole extend the meeting until 11:00 pm.

Motion CARRIED.

Councillor Yacucha opposed.

MOVED BY: SZPAK

SECONDED: HARDER

THAT Committee of the Whole recommend that Council direct staff to amend the five-year financial plan in relation to the West Shore RCMP to include addition of 4 members.

Prior to the Main Motion:

Amendment:

MOVED BY: MORLEY

SECONDED: WAGNER

THAT the main motion be amended by changing 4 to 5 members.

Motion DEFEATED.

Councillors Yacucha, Guiry, Szpak and Harder opposed.

On the Main Motion:

THAT Committee of the Whole recommend that Council direct staff to amend the five-year financial plan in relation to the West Shore RCMP to include addition of 4 members.

Motion CARRIED.

Mayor Goodmanson and Councillor Morley opposed.

MOVED BY: YACUCHA

SECONDED: SZPAK

THAT Committee of the Whole recommend that Council direct staff to investigate the possibility of showing the portion of the tax increase related to Policing and E-Comm, to be separate from the general tax increase and report these findings to Council.

Motion CARRIED.

Supt. Todd Preston left the meeting at 10:37 pm.

MOVED BY: WAGNER

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT Capital Budget item SR85 Paving City Parking Lots, \$660,000, be deferred to 2026.

The motion died on the floor in lack of a seconder.

MOVED BY: WAGNER

SECONDED: GUIRY

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT Capital Budget item SR95 City Centre Crosswalk, \$140,000, be deferred to 2026.

Motion CARRIED.

Councillor Yacucha opposed.

MOVED BY: GUIRY

SECONDED: HARDER

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT Capital Budget item PK24 Centennial Park Improvements, \$385,000, be deferred to 2026.

Prior to the Main Motion:

Amendment:

MOVED BY: YACUCHA

SECONDED: HARDER

THAT the main motion be amended by adding Capital Budget item PD37 Westshore Parkway Trail, 500,000.

Motion CARRIED.

On the Main Motion as Amended:

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT Capital Budget item PK24 Centennial Park Improvements, \$385,000;

AND

THAT Capital Budget item PD37 Westshore Parkway Trail, 500,000, be deferred to 2026.

Motion CARRIED.

MOVED BY: HARDER

SECONDED: WAGNER

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT Capital Budget item BI01 Building Inspection Vehicle Purchase, be reduced to \$100,000.

Motion CARRIED.

Councillors Guiry and Szpak opposed.

MOVED BY: GUIRY

SECONDED: HARDER

THAT Committee of the Whole extend the meeting for 10 minutes.

Motion Carried Unanimously

MOVED BY: HARDER
 SECONDED: WAGNER

THAT Committee of the Whole recommend that Council direct staff to amend the proposed five-year financial plan as follows:

THAT Capital Budget item SW01 Sidewalk Infill, \$1,200,000, be deferred to 2026.

Motion CARRIED.

Councillors Guiry, Szpak and Yacucha opposed.

MOVED BY: HARDER
 SECONDED: WAGNER

THAT Committee of the Whole recommend that Council approve the 2025-2029 Five Year Financial Plan as presented, factoring in the resolutions from the February 20, 2025, Committee of the Whole Meeting, and with the following amendment:

- a. That for PD55, Woodlands Park, the Growing Communities Fund funding be reduced by \$3,858,000 and replaced by Parks and Open Spaces Reserve; and
- b. That, SR96, Latoria Rd Corridor Upgrades, the amount from the Growing Communities Fund be increased by \$2,000,000 and that the Gas Tax Funding for this project be reduced by the same amount; and
- c. That, PD59, Community Amenity Space, the amount from Debt be reduced by \$1,858,000 and funding from the Growing Communities Fund be increased by the same amount.

Motion CARRIED.

8. ADJOURNMENT

MOVED BY: YACUCHA
 SECONDED: GUIRY

THAT Committee of the Whole adjourn the meeting.

The Chair adjourned the meeting at 11:10 pm.

Motion CARRIED.

Presiding Council Member

Certified Correct - Corporate Officer



City of Langford

Staff Report to Committee of the Whole

DATE: Tuesday, April 8, 2025

DEPARTMENT: Finance

SUBJECT: 2025-2029 Financial Plan – 2026 Projected Key Budget Items

EXECUTIVE SUMMARY:

At the March 17, 2025, Regular Council Meeting, Council passed the following motion:

THAT Council approve the 2025 budget and direct staff to bring back further information related to the projected tax increases in 2026-2029 of the 2025-2029 Five Year Financial Plan to a Committee of the Whole meeting to be held on April 8, 2025.

This report outlines the items that make up the amended proposed 2026 tax increase as drafted in the Proposed 2025-2029 Financial Plan at a high level. As this is a future year within the current Financial Plan, it is a projection and subject to change throughout the current year, with further changes through the 2026-2030 Financial Plan process that will commence in late 2025 or early 2026. Beyond the second year of the Financial Plan (in this case 2026) the Financial Plan is primarily driven by projections and inflation (CPI) estimates and refined each year through the budget process as that year gets closer to being the “current” year. This is especially true in a city growing as fast as Langford. As well, with many longer-term planning documents scheduled to be completed or updated over the next year the City will be able to more accurately project budgets further into the future each year.

Though the 2026-2029 budgets/projections will be subject to change during future budget processes, Council may choose to revise these projections by removing items or by deferring items to a future year. However, it should be emphasized that these decisions are just altering the projection and will be subject to further budget deliberations and staff input in future years. The actual % tax increase for future years is not finalized until the applicable year’s budget is approved.

BACKGROUND:

The Proposed 2025-2029 Five Year Financial Plan was presented to Committee of the Whole. Staff presented the proposed operating and capital budgets at the January 20th and January 27th Committee meetings. Subsequently, the City held two public input meetings to allow the public to provide comment and feedback on the proposed Financial Plan and the information presented. In addition to submissions

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from the public at these two meetings, the public was able to submit comments by email to budget2025@langford.ca as well as complete the City's first budget survey on the Let's Chat Langford engagement platform. Subsequent to these initial meetings, the Proposed Financial Plan was presented to Committee of the Whole at the February 20th meeting. The Committee deliberated the Proposed Financial Plan at the February 20th and March 4th Committee meetings.

The initial Proposed 2025-2029 Five Year Financial Plan included a 14.51% tax increase in 2025. Through the Committee of the Whole meetings, several amendments were made in an effort to reduce the 2025 % tax increase. At the March 17, 2025, Regular Council meeting, Council approved the 2025 Budget with an overall tax increase of 9.77% and directed staff to bring back further information related to the projected tax increases in 2026-2029. This report responds to Council's direction.

COMMENTARY:

The 2025-2029 Financial Plan as presented is summarized as follows (Council has approved 2025):

	2024 Budget	2025	2026	2027	2028	2029
Proposed Property Taxes						
Municipal Tax						
General & Police	43,883,850	50,532,690	59,183,090	63,440,580	67,901,670	70,932,770
General - West Shore Parks and Recreation	3,276,205	3,422,720	3,525,400	3,631,160	3,740,090	3,852,290
General - Greater Victoria Public Library	2,640,819	2,941,210	3,029,450	3,120,330	3,213,940	3,310,360
General - Debt	1,050,000	1,300,000	2,900,000	4,000,000	4,455,000	5,605,000
General - Debt - Westhills Langford Aquatic Centre	3,071,523	4,009,520	2,266,790	6,241,690	7,567,570	8,967,570
General - Woodlands Park	-	-	2,800,000	-	-	-
Total Property Taxes	53,922,397	62,206,140	73,704,730	80,433,760	86,878,270	92,667,990
Non-market change revenue	1,879,000	3,013,000	1,800,000	1,800,000	1,800,000	1,800,000
Property Taxes - for calculation of tax increase (net of Non-market change)	52,043,397	59,193,140	71,904,730	78,633,760	85,078,270	90,867,990
Proposed Tax Increase		9.77%	15.59%	6.69%	5.77%	4.59%
Breakdown of Proposed Tax Increase:						
City		9.35%				
Police		3.62%				
E-Comm		2.36%				
Non-Market change		-5.56%				
Total		9.77%				

The initial proposed 2025-2029 Financial Plan (which has subsequently been amended as outlined above) is summarized as follows:

	2024 Budget	2025	2026	2027	2028	2029
Proposed Property Taxes						
Municipal Tax						
General & Police	43,883,850	52,586,680	59,523,100	63,490,580	67,476,670	70,932,770
General - West Shore Parks and Recreation	3,276,205	3,422,720	3,525,400	3,631,160	3,740,090	3,852,290
General - Greater Victoria Public Library	2,640,819	2,941,210	3,029,450	3,120,330	3,213,940	3,310,360
General - Debt	1,050,000	1,800,000	2,900,000	4,000,000	4,455,000	5,605,000
General - Debt - Westhills Langford Aquatic Centre	3,071,523	4,009,520	2,266,790	6,241,690	7,567,570	8,967,570
General - Woodlands Park	-	-	2,800,000	-	-	-
Total Property Taxes	53,922,397	64,760,130	74,044,740	80,483,760	86,453,270	92,667,990
Non-market change revenue	1,879,000	3,013,000	1,800,000	1,800,000	1,800,000	1,800,000
Property Taxes - for calculation of tax increase (net of Non-market change)	52,043,397	61,747,130	72,244,740	78,683,760	84,653,270	90,867,990
Proposed Tax Increase		14.51%	11.56%	6.27%	5.18%	5.11%

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Council may wish to note that while the proposed tax increase for 2026 of 15.59% in the amended Proposed Financial Plan is *higher* than the proposed tax increase for 2026 in the initial proposed Financial Plan of 11.56%, the total property taxes projected to be collected by the City has reduced by \$340,010. This is important to highlight as it shows one of the challenges associated with using a percentage (%) when comparing year to year.

As requested by Council, the following is a breakdown of the key budget items that are currently projected to contribute to the 2026 property tax increase. To show the comparison and net effect of the amendments made to the 2025 budget, the chart includes the percentage of each item in the initial Proposed 2026 budget and the Amended Proposed 2026 budget.

One-time Item	Increased by reduction to 2025	Moved From 2025	Key budget items	Amended Proposed 2026 (%)	Initial Proposed 2026 (%)
	*		Internal Capital payment to pay for capital already purchased	2.57	1.70
	*		RCMP contract	2.48	2.07
			Fire Department wages (including contract increases)	1.76	1.69
	*		Net effect of increases and decreases of revenues and expenses (including CPI)	1.73	0.43
			Langford Aquatic Centre debt/Woodlands Park purchase	1.70	1.63
			VIIIMCU (Vancouver Island Integrated Major Crime Unit)	1.45	1.39
*			Eliminate transfer from capital works reserve to cover capital debt servicing	1.37	1.31
			City Hall staffing	1.18	0.96
			E-Comm - Police Dispatch	0.82	0.79
*			Lake Ida Anne remediation	0.68	0.66
			CPI Wage increases (excluding fire)	0.65	0.62
*		*	Goldstream Avenue fountain repairs	0.27	-
			Maintenance contracts	0.26	0.25
	*		Additional savings for IT replacements	0.24	-
*			2026 Election costs	0.19	0.19
			Westshore Parks and Recreation requisition (WSPRS)	0.17	0.16
			Reduced earnings on investments	0.16	0.15
			Greater Victoria Public Library (GVPL)	0.14	0.14
	*		Royal Roads Innovation studio	0.12	-
		*	E-bike rebate program	0.12	-
	*		Staff Travel and Training	0.12	-
			RCMP Detachment Municipal Employee staffing	0.08	0.07
			Recreation facilities property management	0.05	0.05
			Animal control contract	0.05	0.05
*			Bylaw department E-bike purchase	0.05	0.05
	*		Asset management consultants	0.04	-
	*		Council travel and training	0.03	-
			Non-Market Change	(2.89)	(2.78)
				15.59	11.56

Staff note that as with the regular course of business, some of the above items are projected and known in principle but are subject to further Council decision and direction throughout the coming year.

2027-2029:

Detailed key budget items which haven't been included for these years as the primary drivers to the projected % tax increase in these years are: Debt Servicing, Public Safety costs and inflation (CPI). Further refinement and projections will be added to these years as the City's Master Plans are completed and as these years get closer to the "current" year of the Five-Year Financial Plan.

OPTIONS:

Option 1

THAT Committee of the Whole recommend that Council approve the 2025-2029 Financial Plan as presented at the March 17, 2025, Regular Council meeting and direct staff to prepare the 2025-2029 Five Year Financial Plan Bylaw and the 2025 Tax Rates Bylaw.

OR Option 2

THAT Committee of the Whole recommend that Council approve the 2025-2029 Financial Plan with the following amendments to 2026-2029:

- a. _____;
- b. _____;
- c. _____.

AND

THAT Committee of the Whole recommend that Council direct staff to prepare the 2025-2029 Five Year Financial Plan Bylaw and the 2025 Tax Rates Bylaw.

SUBMITTED BY: Michael Dillabaugh, CPA, CA, Director of Finance

- Concurrence:** Melisa Miles, Manager of Legislative Services
- Concurrence:** Donna Petrie, Senior Manager of Communications & Economic Development
- Concurrence:** Yari Nielsen, Director of Parks, Recreation and Facilities
- Concurrence:** Matthew Baldwin, RPP, MCIP, Director of Development Services
- Concurrence:** Leah Stohmann, RPP, MCIP, Director of Community Planning and Climate Change
- Concurrence:** Katelyn Balzer, P.Eng., Director of Engineering and Public Works
- Concurrence:** Marie Watmough, Director of Legislative & Protective Services
- Concurrence:** Braden Hutchins, Deputy Chief Administrative Officer
- Concurrence:** Darren Kiedyk, Chief Administrative Officer