## 2025 Budget Presentation

January 27, 2025

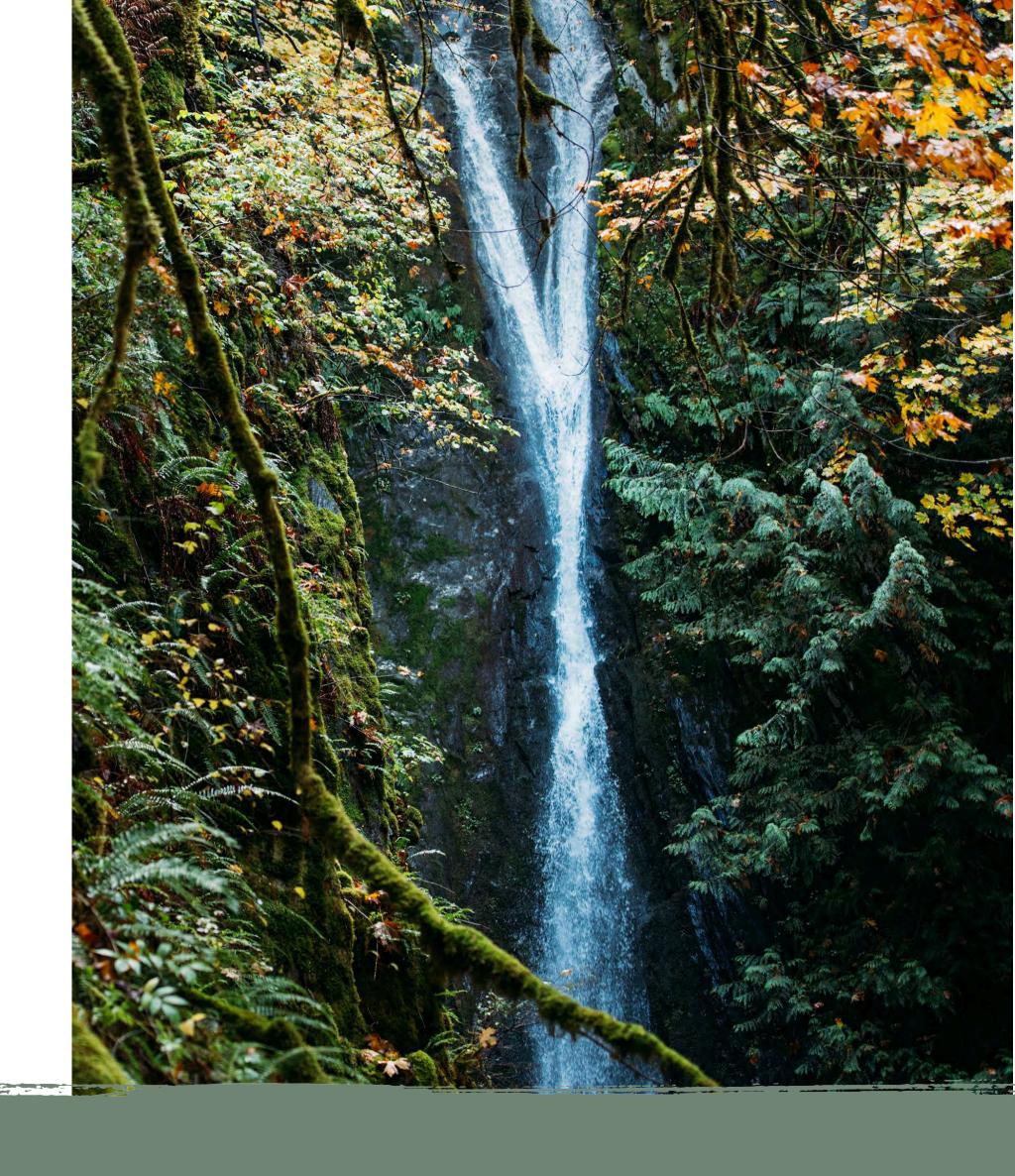
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### Agenda

#### Proposed Operating Budgets

- General Government Services
  - Legislative Services and Records Management
  - Contracts and Agreements
  - Human Resources
  - Communications, Economic Development, Events
- Community Planning and Climate Change
- Development Services and Building Services
- Engineering and Public Works
- Parks, Recreation & Facilities
- Police
- Proposed Capital Budget
- Next Steps



### City of Langford Budget Meeting Schedule



LetsChatLangford.ca/Budget

**Survey Closes End of Day Feb 9** 

#### **PRESENTATIONS**

Monday January 20th - Complete Committee of the Whole at 7:15pm

- Property Taxes and Financial Plan 101
- Proposed Operating Budgets Presentations
- Mayor and Councillors to Ask Questions on Presentations

### Monday January 27<sup>th</sup> Committee of the Whole at 7pm

- Proposed Operating Budgets Presentations
- Proposed Capital Budget Presentation
- Mayor and Councillors to Ask Questions on Presentations

#### **PUBLIC INPUT**

Budget Survey: Closes February 9th

Visit: LetsChatLangford.ca/Budget

Thursday January 30<sup>th</sup>
Committee of the Whole at 7pm

• Public Input, no Mayor and Councillors Deliberation

**Tuesday February 18<sup>th</sup> Committee of the Whole at 1pm** 

• Public Input, no Mayor and Councillors Deliberation





LetsChatLangford.ca/Budget

Survey Closes End of Day Feb 9

#### **BUDGET PRESENTATION AND COUNCIL DELIBERATION**

Thursday February 20<sup>th</sup>
Committee of the Whole at 7pm

- Presentation of CPI Impact and Population Information
- Presentation of 2025-2029 Proposed Five Year Financial Plan
- Mayor and Councillors Deliberation
- Public Input

Monday March 3<sup>rd</sup> Regular Council Meeting at 7pm

• Council to Deliberate and Consider Approval of Financial Plan

#### **BYLAW READINGS**

Tuesday April 22<sup>nd</sup>
Regular Council Meeting at 7pm

 Council to Consider 1st, 2nd, and 3rd Readings of Financial Plan Bylaw and 2025 Tax Rates Bylaw

Monday May 5<sup>th</sup> Regular Council Meeting at 7pm

 Council to Consider Adoption of Financial Plan Bylaw and 2025 Tax Rates Bylaw

Public Participation is also welcome at the Regular Council Meetings: March 3rd, April 22nd, May 5th

For Meeting Details and Participation Information Visit: Langford.ca/Meetings

# 2025 Budget Presentation

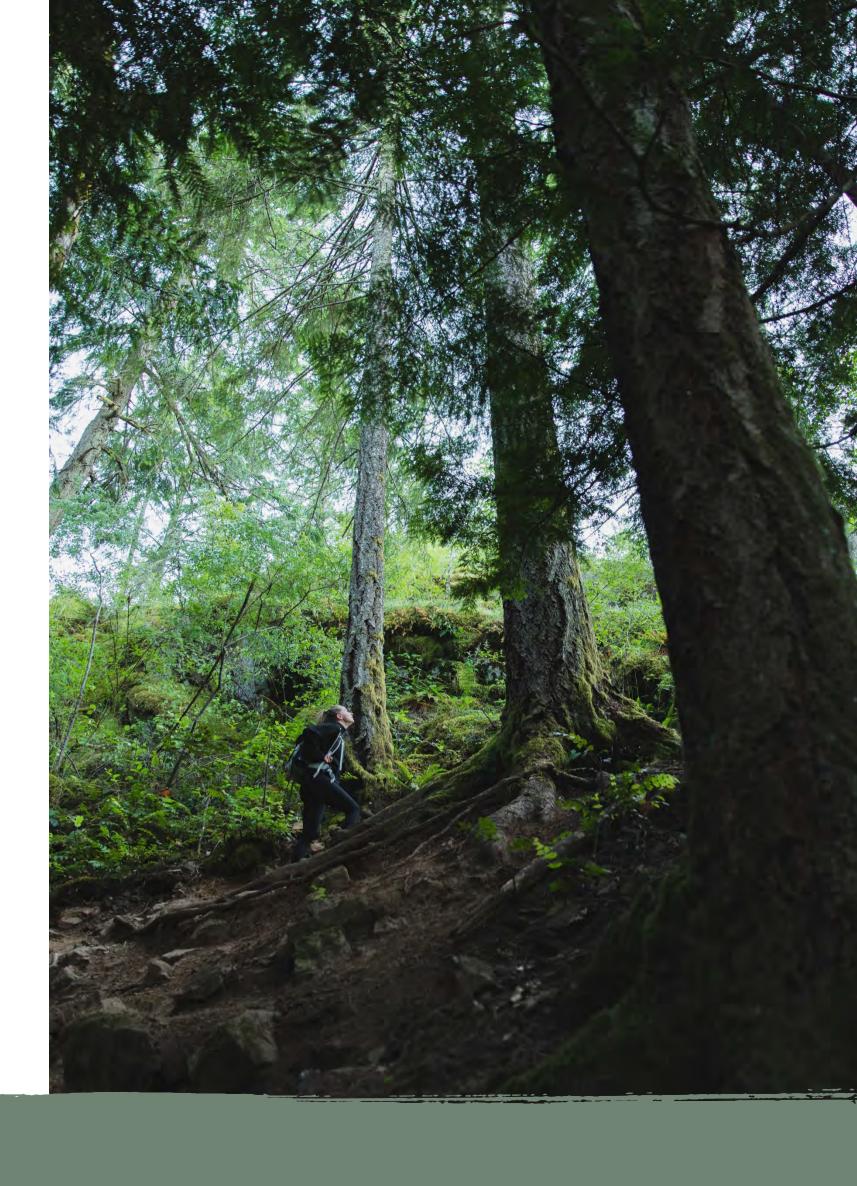
**General Government Services** 





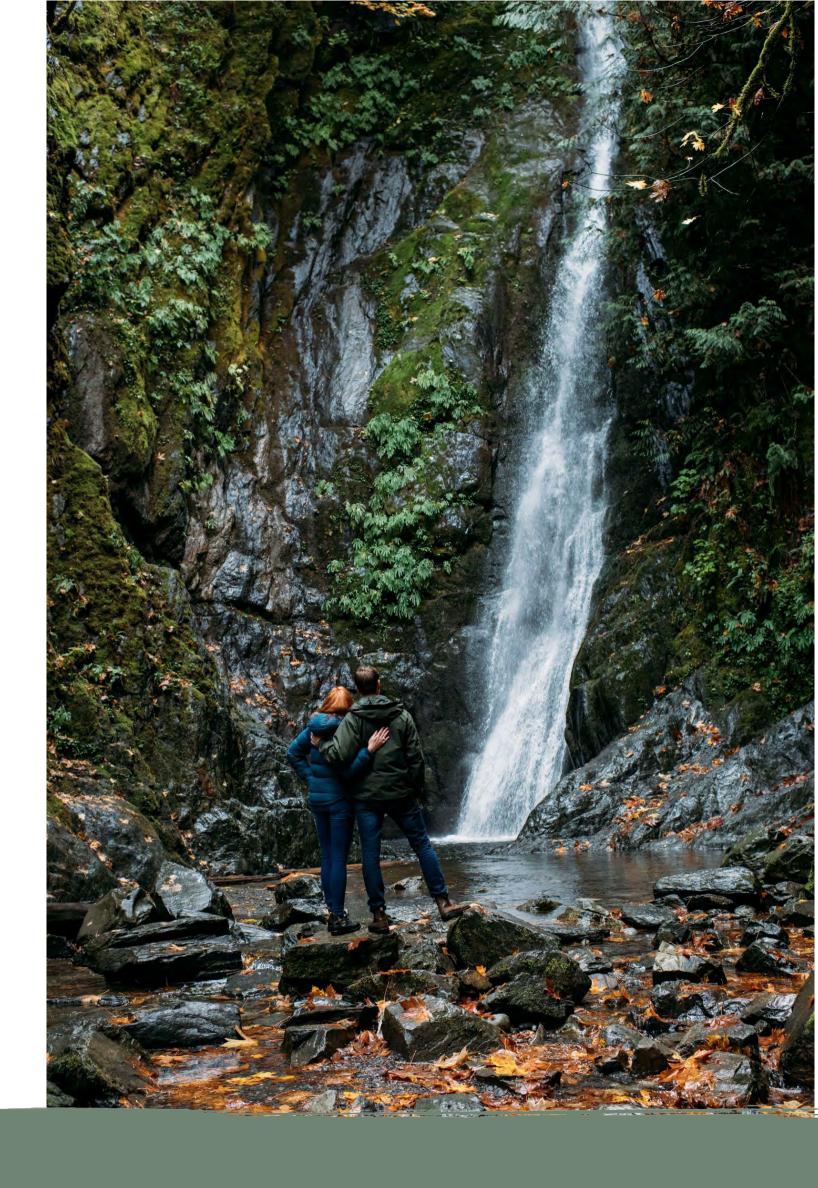
# General Government Services Department Overview

- General Government Services includes many functions of the City, including:
  - Legislative services and records management.
  - Contracts and agreements.
  - Human resources.
  - Communications, economic development, public engagement, and events.
  - Land acquisitions and dispositions.
  - Oversight of significant City initiatives.
  - Other administrative functions.



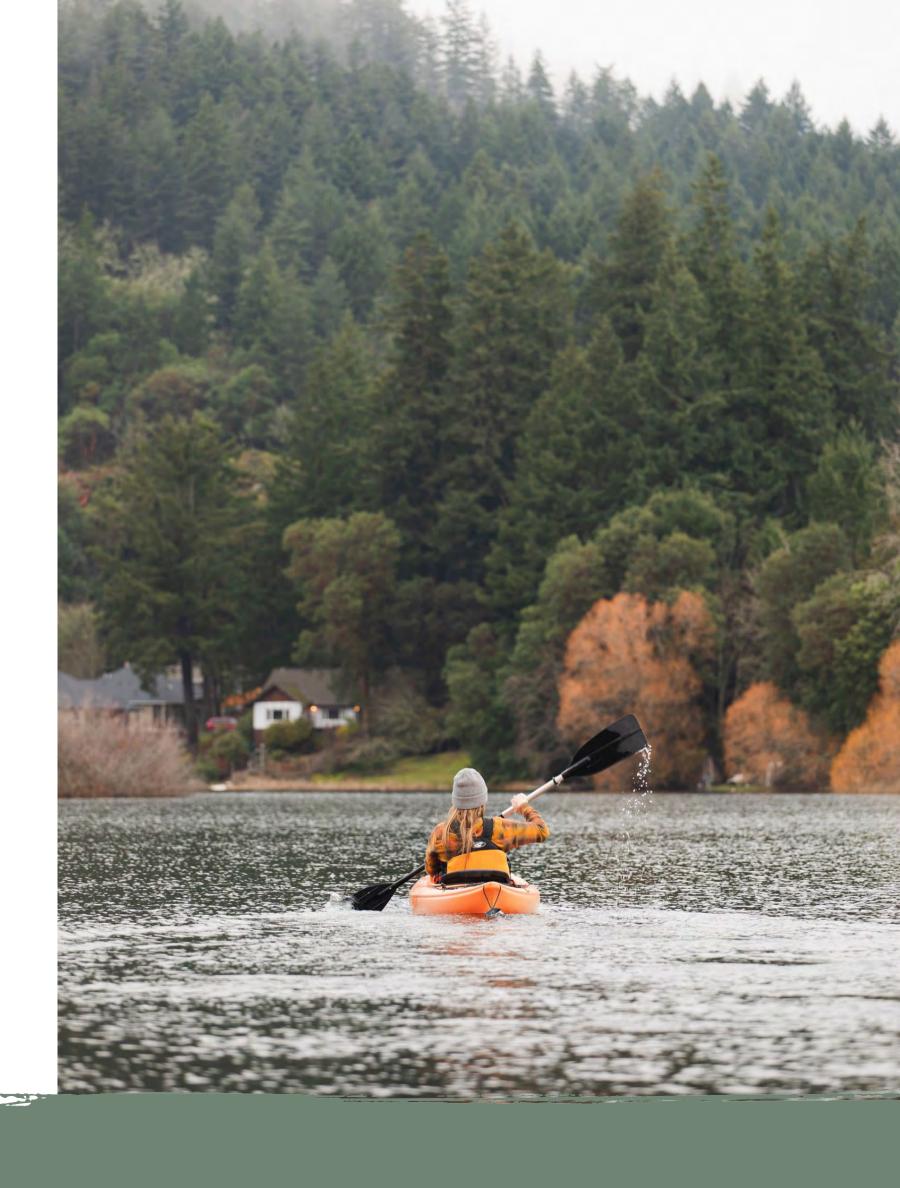
# Legislative Services, Records Management, Contracts & Agreements Department Overview

- The department has 8 staff members.
  - Prepares Agendas and minutes for Council and Committee meetings.
  - Responds to Freedom of Information and Property Information requests.
  - Facilitates the identification and management of City records and creating an electronic repository.
  - Manages contracts and agreements, including drafting and reviewing new agreements and renewals.
  - Ensures City policies and bylaws are clear and enforceable.



# Legislative Services and Records Management 2025 Highlights

- Continue to update City policies and bylaws (requesting a term position to assist in drafting, reviewing and revising policies and bylaws).
- Continue to digitize City records.
- Review records for retention.
- Manage City contracts to ensure compliance and timely renewals.
- Draft agreements and land documents on City's behalf.
- Continue to work with Council and Staff on Council and Committee meeting reports, agendas and minutes.
- Work with IT and Planning to develop online tools such as a Development Tracker.

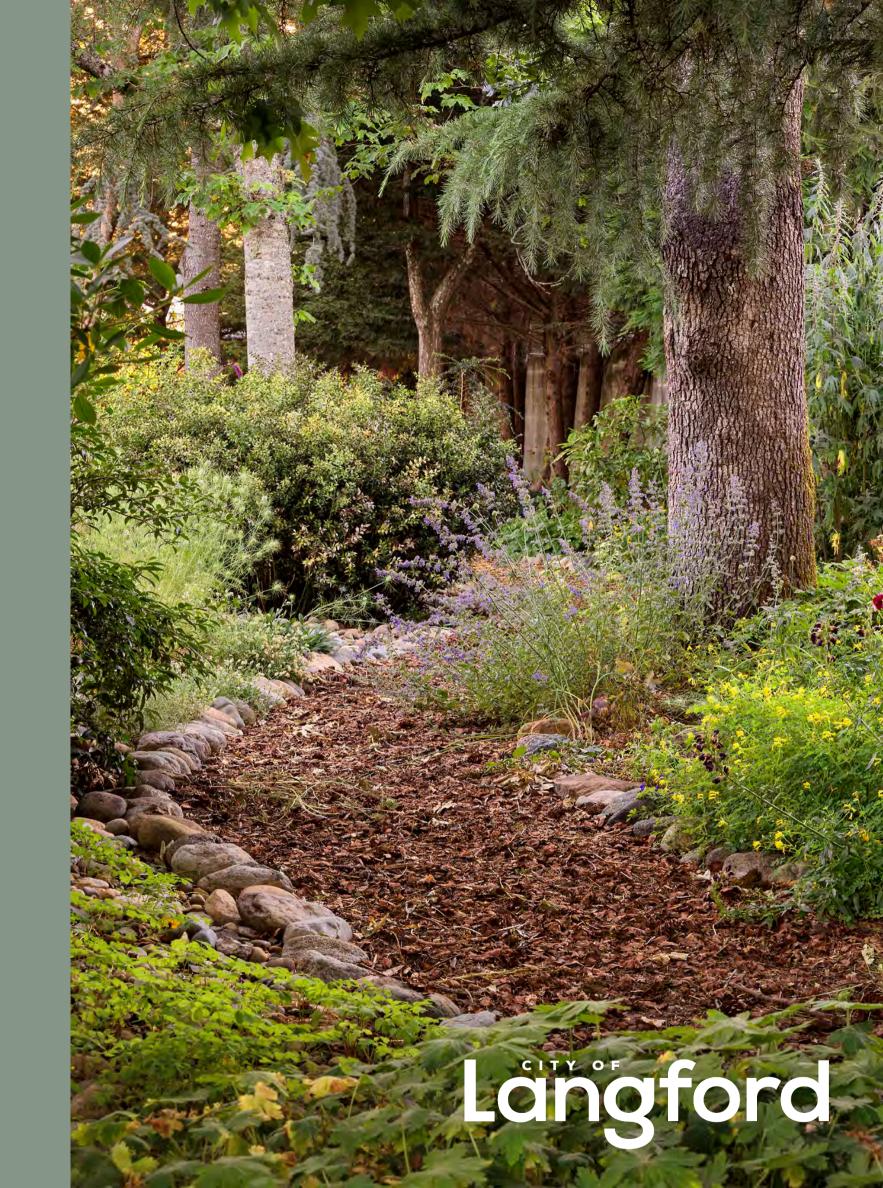


### **General Government**

### **Proposed Operating Expenses**

	2024 Budget	2025	2026	2027	2028	202
eral Government				700		
Council						
Council - General	377,041	392,650	404,430	416,560	429,050	441,92
Council - Travel & Training	72,000	72,000	72,060	72,120	72,180	72,25
Council - Contingency	206,000	200,000	200,000	200,000	200,000	200,00
Council - Election Costs	4		120,000	17	4	
Total Council	655,041	664,650	796,490	688,680	701,230	714,17
General Government Administration			1			
General Government Administration	4,433,961	4,622,710	4,872,270	5,791,270	7,251,540	8,853,78
Finance	1,231,566	1,601,860	1,820,560	1,932,020	2,043,550	2,161,40
Common Services	1,337,710	1,226,920	1,319,590	1,359,160	1,398,890	1,440,85
City Hall	435,125	501,680	485,930	504,190	520,570	540,32
Rental Properties	50,900	52,070	53,630	55,240	56,900	58,61
Total General Government Administration	7,489,262	8,005,240	8,551,980	9,641,880	11,271,450	13,054,96
General Government - Other						
Network Administration	1,487,438	1,710,550	1,825,660	1,948,990	2,048,420	2,141,62
Legislative Services	587,973	664,440	674,440	713,560	754,430	794,81
GIS and Mapping	718,634	649,010	649,960	669,470	720,510	692,86
Database Management	298,169	266,120	355,330	365,990	376,960	388,28
Asset Management	53,581	54,920	59,170	58,270	60,020	61,82
Total General Government - Other	3,145,795	3,345,040	3,564,560	3,756,280	3,960,340	4,079,39
l General Government	11,290,098	12,014,930	12,913,030	14,086,840	15,933,020	17,848,5

### Questions / Discussion



# 2025 Budget Presentation

**Human Resources** 



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### **Human Resources**

#### **Department Overview**

- The department has 3 staff members.
- Is responsible for the management of the City employee life cycle:
  - Recruitment and hiring.
  - Training and development.
  - Compensation and benefits management.
  - Performance management.
  - Developing and updating employee procedures and policies.
  - Human resource planning.
  - Health and safety.



### Human Resources 2025 Highlights

- Continue to focus on corporate training for all City employees:
  - Indigenous awareness.
  - Diversity and inclusion.
  - Health and safety.
  - Leadership development.
- Implement recommendations from consultants on the City's health and safety program.
- Continue to develop a strategy for embedding equity, diversity, and inclusion initiatives into the City's operations.
- Continue Collective Bargaining negotiations with the IAFF Local.



### **General Government**

#### **Proposed Operating Expenses**

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### Questions / Discussion



# 2025 Budget Presentation

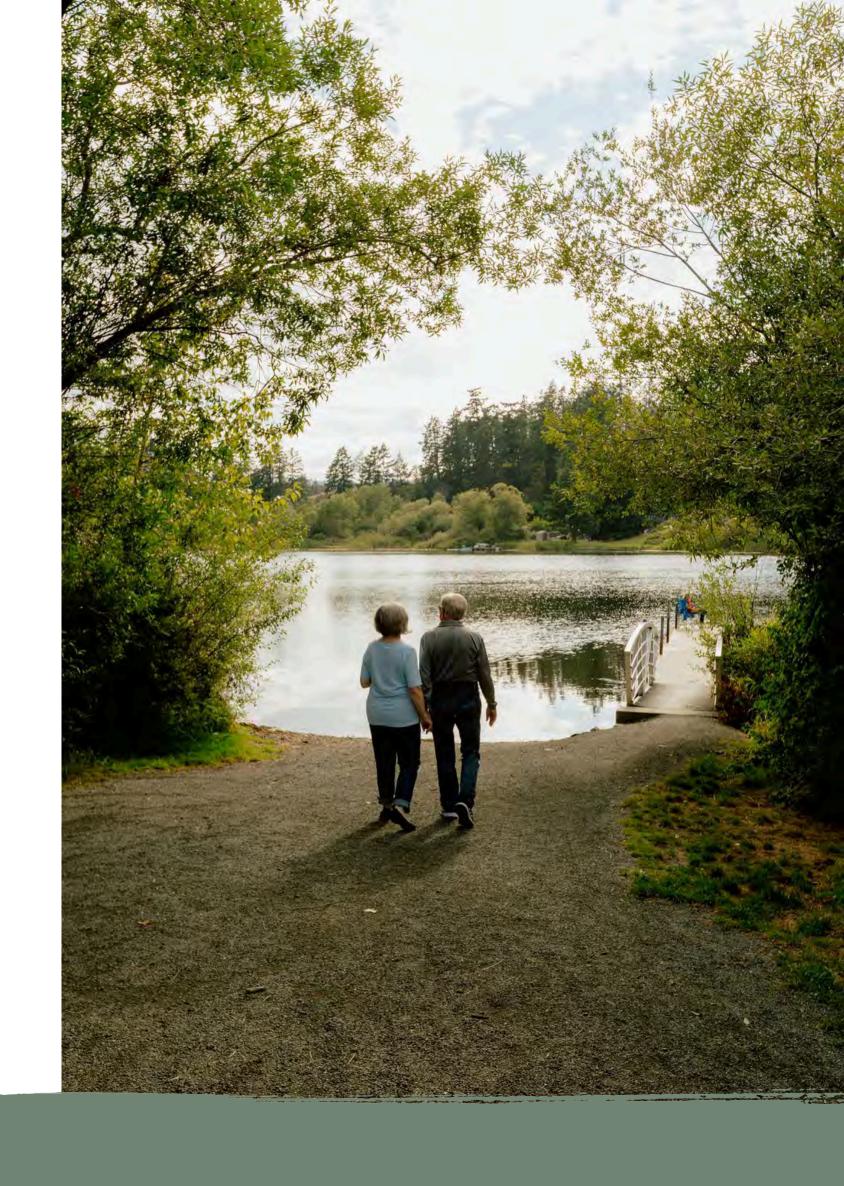
Communications, Events,
Tourism, Public Engagement, &
Economic Development



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## Communications & Economic Development Department Overview

- The department has 6 staff members (requesting the conversion of one temporary position to permanent).
- Oversees the following:
  - Communications.
  - Public engagement.
  - Economic development.
  - Tourism.
  - Events.
  - Arts and culture.



# Communications & Economic Development Department Overview (communications)



- Manages the City website.
- Manages City social media accounts.
- Supports City department communications needs.
- Issues media releases and responds to media inquiries.
- Manages the Let's Chat Langford platform.
- Plans all aspects of City public engagement initiatives and advertising.
- Creates City documents such as the Annual Report and tax notice.
- Manages the City banner program.
- Supports local non-profit organizations by sharing communications and opportunities for the public.



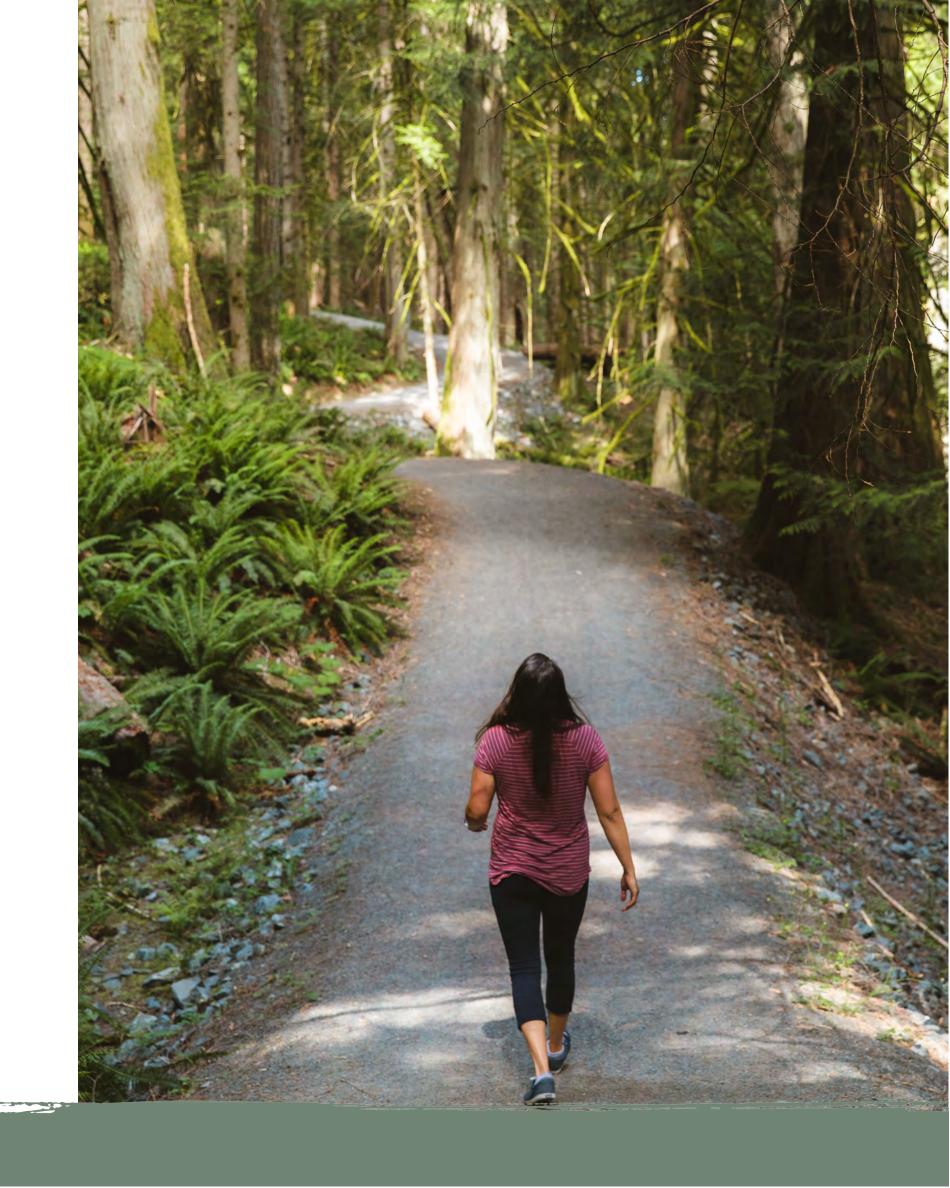
### Communications & Economic Development Department Overview (economic development)

- Supports local businesses (retention and expansion).
- Supports new business looking to open in Langford.
- Manages the Langford Job Bank.
- Manages all aspects of the daily operations of The Langford Station (arts and culture district located on Station Avenue).
- One-stop contact for local businesses inquiries.
- Resource for identifying grant opportunities.
- Oversees the business license program.
- Connects local businesses together for collaborative opportunities.



## Communications & Economic Development Department Overview (tourism)

- All initiatives are funded by the Hotel Tax (MRDT) which is collected by hotels, submitted to the Province, and remitted to the City of Langford.
- Holds quarterly meetings with Langford hotel General
   Managers/owners to discuss strategic marketing campaigns
   and review occupancy reporting.
- Designs and implements destination marketing campaigns to support and grow the visitor economy.
- Operates mobile visitor services.
- Supports community and sports events
   (e.g. ChangeMakers, Brewery and the Beast, FanCon,
   Pacific FC, Rugby Canada, West Shore Rebels).



#### Department Overview (events)

- Supports the on-going success of long-standing community events.
- Attracts new events to Langford (e.g. L, Food Truck Festival).
- Plans and facilitates multiple annual City events.
- Manages the City events calendar.
- Applies for grants and secures corporate sponsorship.
- Designs event materials including posters and social media assets.
- Plans and initiates marketing and advertising campaigns.
- Connects community event planners with potential sponsors, event suppliers, and support services such as the Fire Department, RCMP, and BC Ambulance Services.



#### **Current Annual Events**

- Coldest Night of the Year
- Family Day (new in 2024)
- FanCon (new in 2024)
- Pacific FC Season
- Earth Day
- Goldstream Farmers Market
- Fridays at The Station

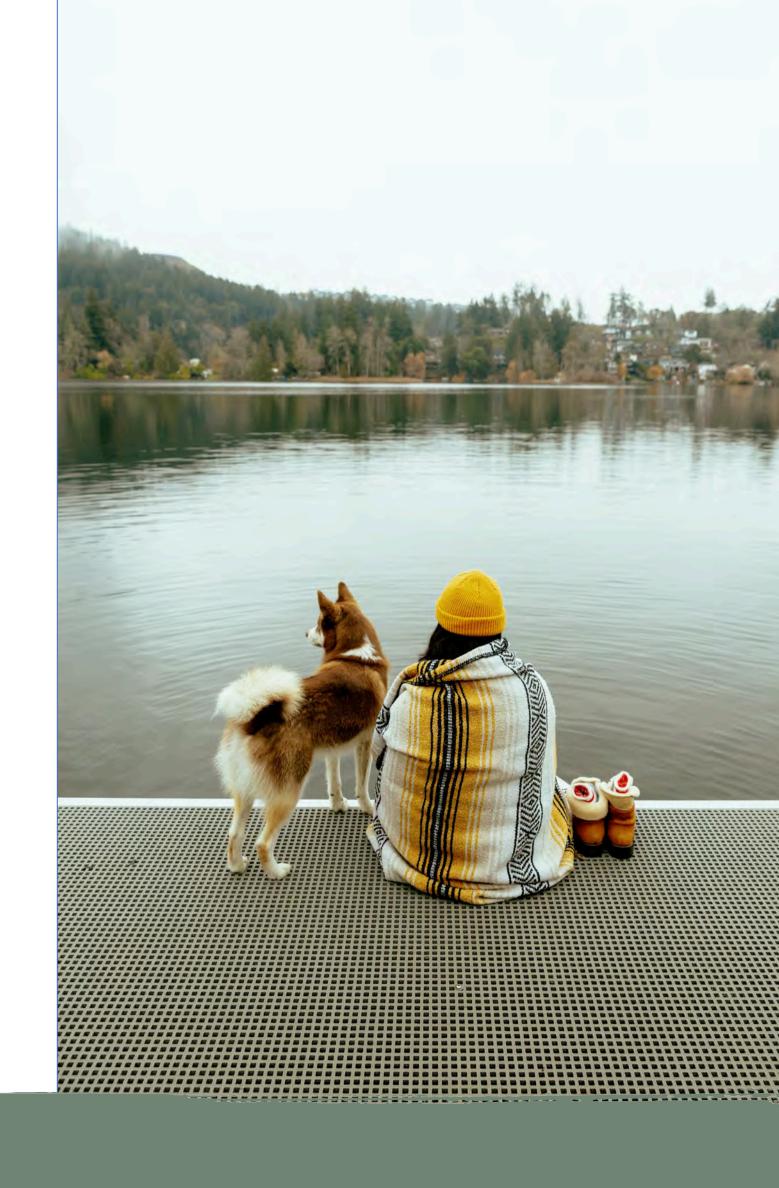
- Changemakers Gathering Festival
- West Shore Rebels Season
- Music in The Park
- Langford Beer Festival
- SoberFest
- Canada Day
- Show and Shine

- Brewery & the Beast
- Rugby Canada Events
- Light Up The Hills
- Food Truck and Music Festival
- Treat Street
- Remembrance Day
- Langford Light Up & Winter Festival



#### **Statistics**

- 1945 people registered for Let's Chat Langford
- Planned and facilitated 19 public engagement activities (2024)
- 3800 Facebook followers, 9935 Instagram followers
- 421,151 visits to the City website, and 652,378 page views (2024)
- Langford led the provincial occupancy rate during July, August, and September 2024. July saw a strong performance at 88%, followed by 89% in August. Both well above the provincial averages of 81% in July, and 82% in August.
- Designed and distributed 25,000 Langford Visitor Guides.
- The Langford Station awarded the Community Project Award from the British Columbia Economic Development Association (BCEDA).
- Ranked #3 Most Liveable City for Entrepreneurs by the Globe and Mail.



## Communications & Economic Development 2025 Highlights

- Draft an Arts and Culture Strategic Plan.
- Continue to attract and develop new events, including new City events.
- Explore ways of making events more accessible.
- Continue to support The Langford Station
   (attracting more footsteps, cultural events, vendors, art installations).
- Draft an Economic Development Plan.
- Create a more robust economic development section on City website.
- Continue to work with the Film Commission to attract a film studio operator to Langford.
- Continue to work with Royal Roads University as the West Shore Campus prepares to open in Langford (innovation studio, general communications).



### Communications & Economic Development 2025 Highlights

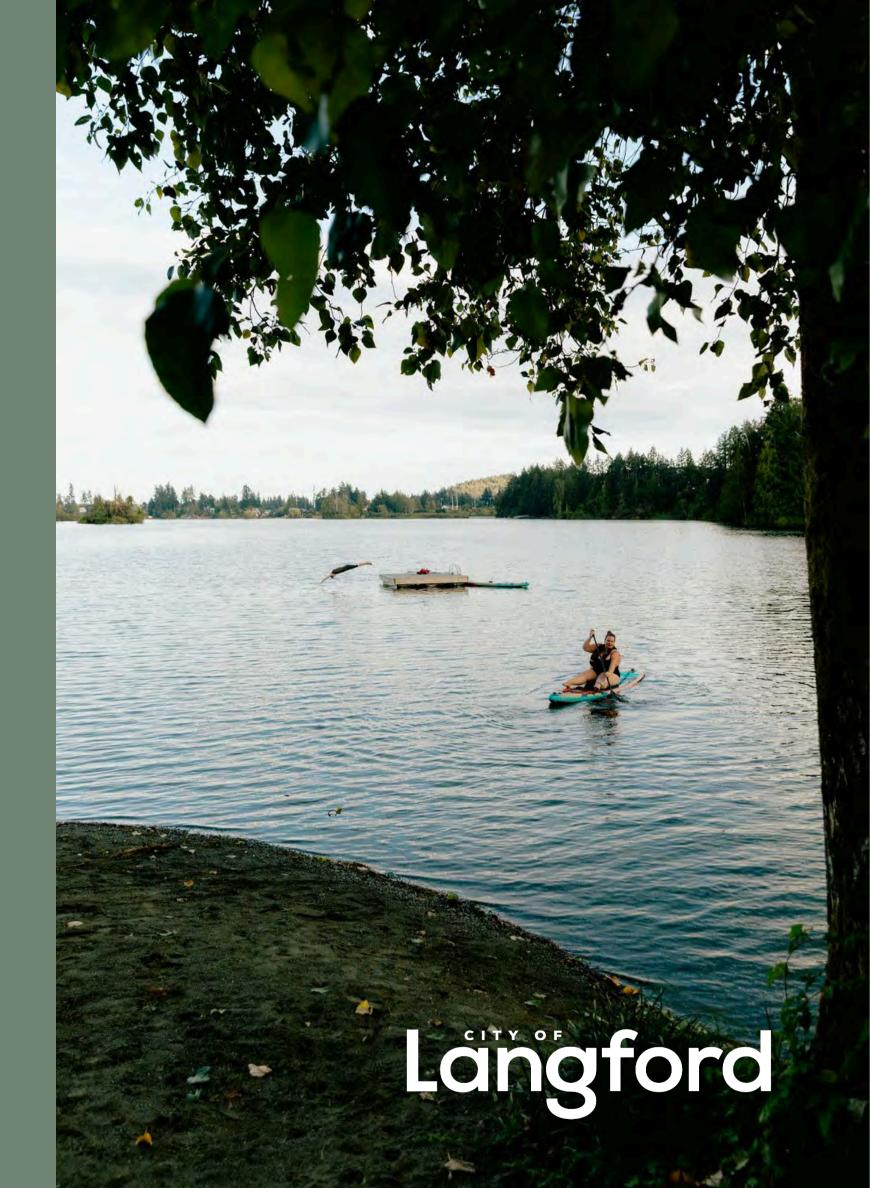
- Continue the implementation of the Five-year Tourism Strategy.
- Finalize and launch a standalone tourism website and separate social media accounts (Explore Langford).
- Update the Spirit Loop campaign as new communities have joined including
   Mill Bay, Cowichan Bay, Lake Cowichan.
- Continue to enhance communications and public engagement opportunities.
- Review the social media policy.
- Explore recommendations of the recent website audit for potential updates to the user experience.
- Complete the community resource page on the City website.
- Support multiple public engagement strategies (e.g. Parks Master Plan, Transportation Master Plan, Active Transportation Plan).



**Proposed Operating Expenses** 

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### **Questions/ Discussion**



# 2025 Budget Presentation

**Community Planning & Climate Change** 



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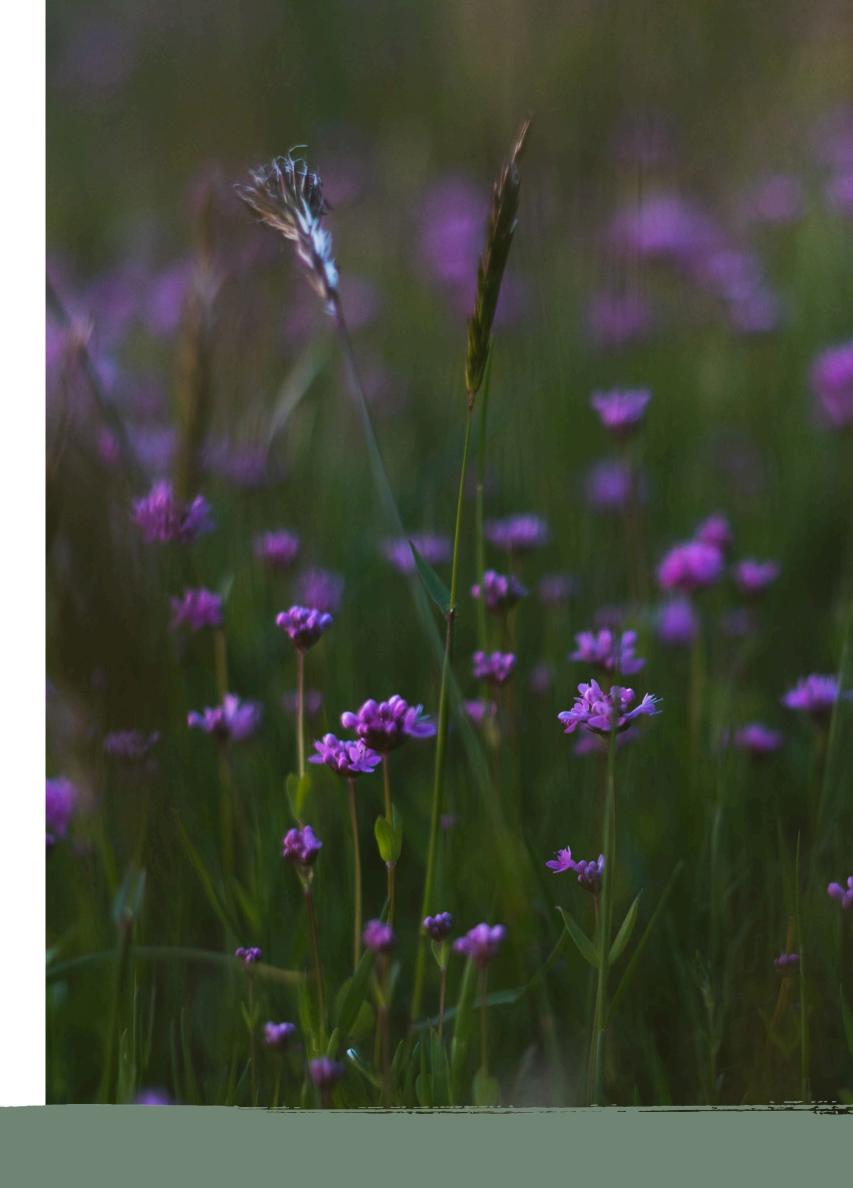
# Community Planning & Climate Change Department Overview

- The department has 4 staff members and 1 co-op student (requesting 1 additional co-op term for 2025).
- Responsible for providing professional and technical advice on a wide range of topics, including:
  - Long-range community planning policies and bylaws.
  - Housing policies and programs.
  - Climate action policies and Local Government Climate Action Program reporting.
  - Social planning policies.
- Ensures community goals and city-building best practices are reflected in the Official Community Plan (OCP) and implemented in the City's other bylaws and policies.



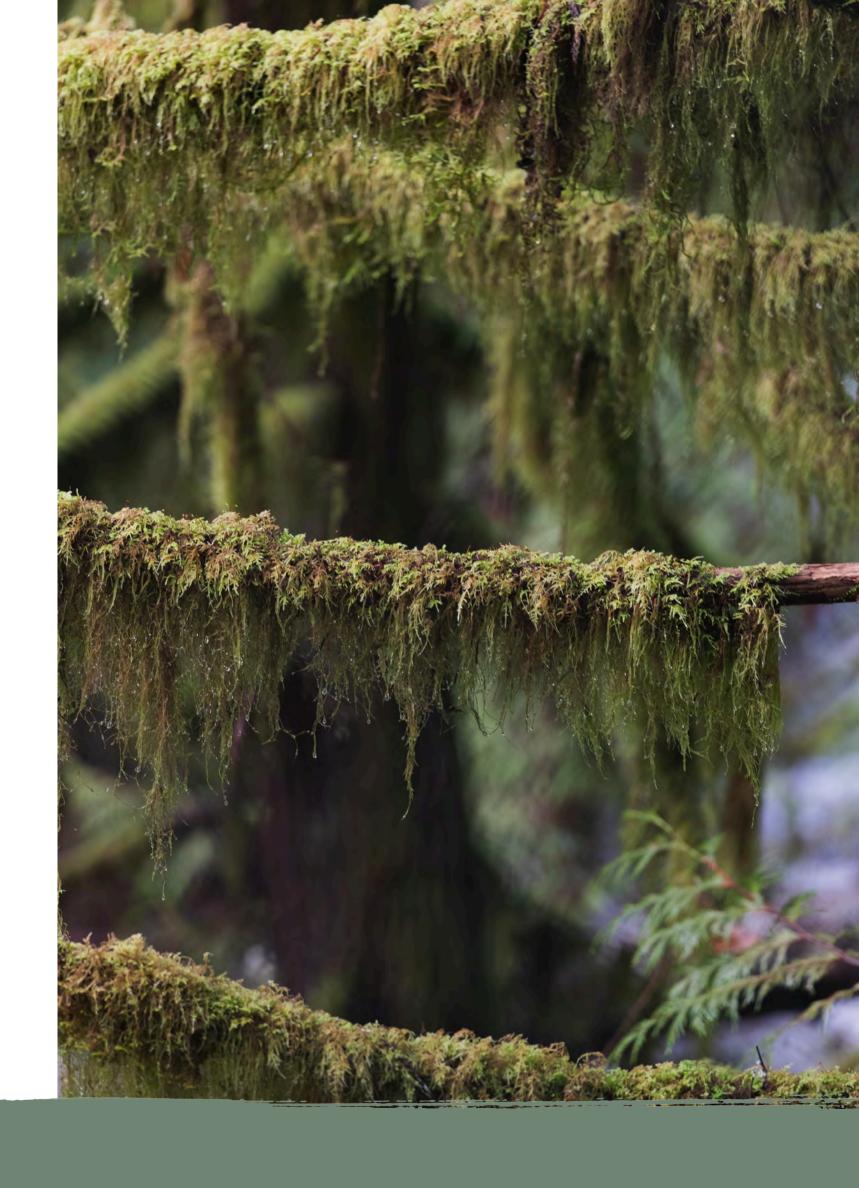
# Community Planning & Climate Change 2024 Highlights

- Completed two phases of work and public engagement on the Official Community Plan (OCP) Refresh project.
- Implemented several components of new provincial housing legislation including:
  - Small-Scale Multi-Unit Housing
  - Transit-Oriented Area
  - Interim Housing Needs Report
- Completed the Urban Forest Management Plan.



# Community Planning & Climate Change 2024 Highlights

- Commenced the review of the Zoning Bylaw off-street vehicle and bicycle parking requirements.
- Continued to manage the Attainable Housing Program:
  - Coordinated the completion of 10 sales in the home ownership program.
  - Secured 17 below-market rental homes for the rental program.
  - Updated qualifying criteria for applicants.
  - Commenced overall review of the program in relation to new Inclusionary Zoning legislation.
- Coordinate housing and climate-related grant opportunities.



## Community Planning & Climate Change 2025 Highlights

#### 2024 Projects to be Completed in 2025:

- Official Community Plan (OCP) Refresh project.
- Zoning Bylaw off-street vehicle and bicycle parking requirements.

#### Attainable Housing Program:

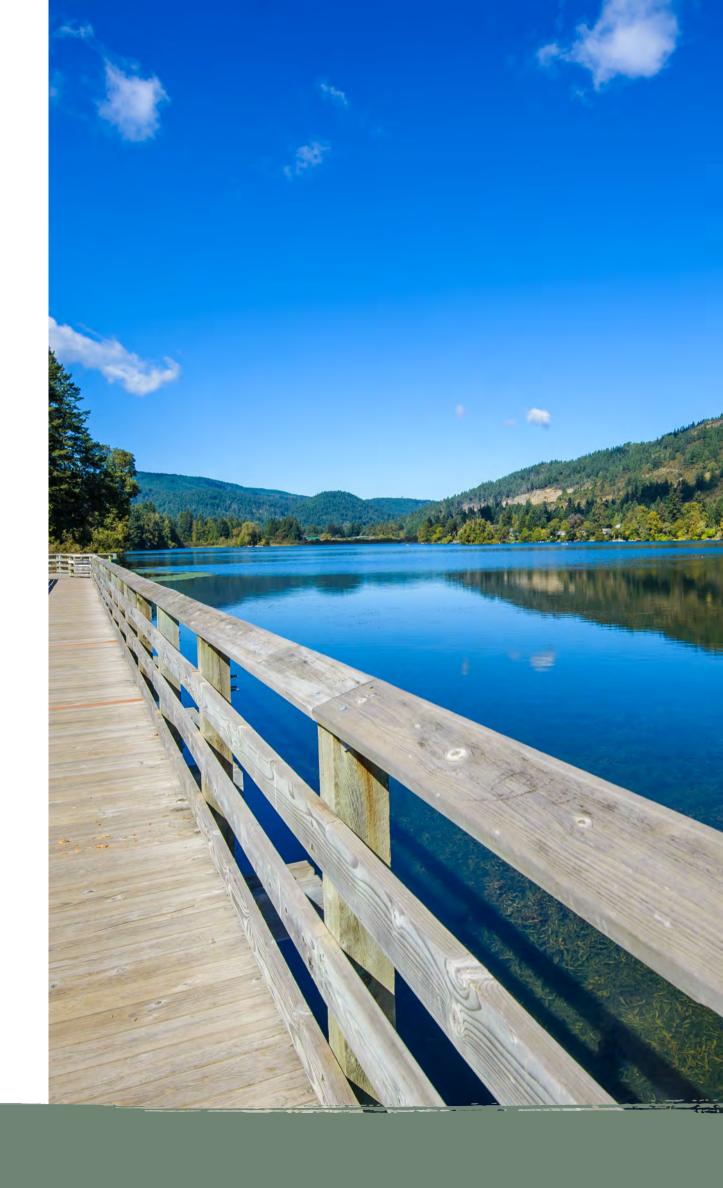
- Complete overall review of the program in relation to Inclusionary Zoning legislation.
- Ongoing coordination to implement currently secured housing agreements in the rental and ownership programs.
- New housing agreements for additional partner projects.



# Community Planning & Climate Change 2025 Highlights

#### Projects to be Commenced in 2025:

- Support the review of the Amenity Contribution Policy and conversion to an Amenity Cost Charge Bylaw and Density Bonus Bylaw.
- Zoning Bylaw updates to align with Interim Housing Needs Report.
- Review best practices and opportunities to enhance tenant assistance supports.
- Update the Environmental Development Permit Guidelines and Design Guidelines.
- Climate Action Master Plan.
- Support the Placemaking Strategy.



# Community Planning & Climate Change Proposed Operating Expenses

	2024 Budget	2025	2026	2027	2028	2029
elopment Services and Community Planning & Climate	100	66	200			
Subdivision & Land Development						
Subdivision & Land Development	405,290	369,890	408,630	418,210	430,750	443,680
Total Subdivision & Land Development	405,290	369,890	408,630	418,210	430,750	443,680
Planning	- ATT - 61					
Planning Administration	1,881,571	1,904,110	1,687,600	1,793,110	1,900,500	2,021,930
Zoning Bylaw Review	100,000	230,000	16,560	17,060	17,570	18,100
Official Community Plan	200,000	150,000	÷.	· ·		
Affordable Housing	539,000	749,000	264,000	272,720	275,800	275,800
Total Planning	2,720,571	3,033,110	1,968,160	2,082,890	2,193,870	2,315,830
al Development Services and Community Planning & Climate	3,125,861	3,403,000	2,376,790	2,501,100	2,624,620	2,759,510

### **Questions/ Discussion**



# 2025 Budget Presentation

**Development Services and Building Services** 











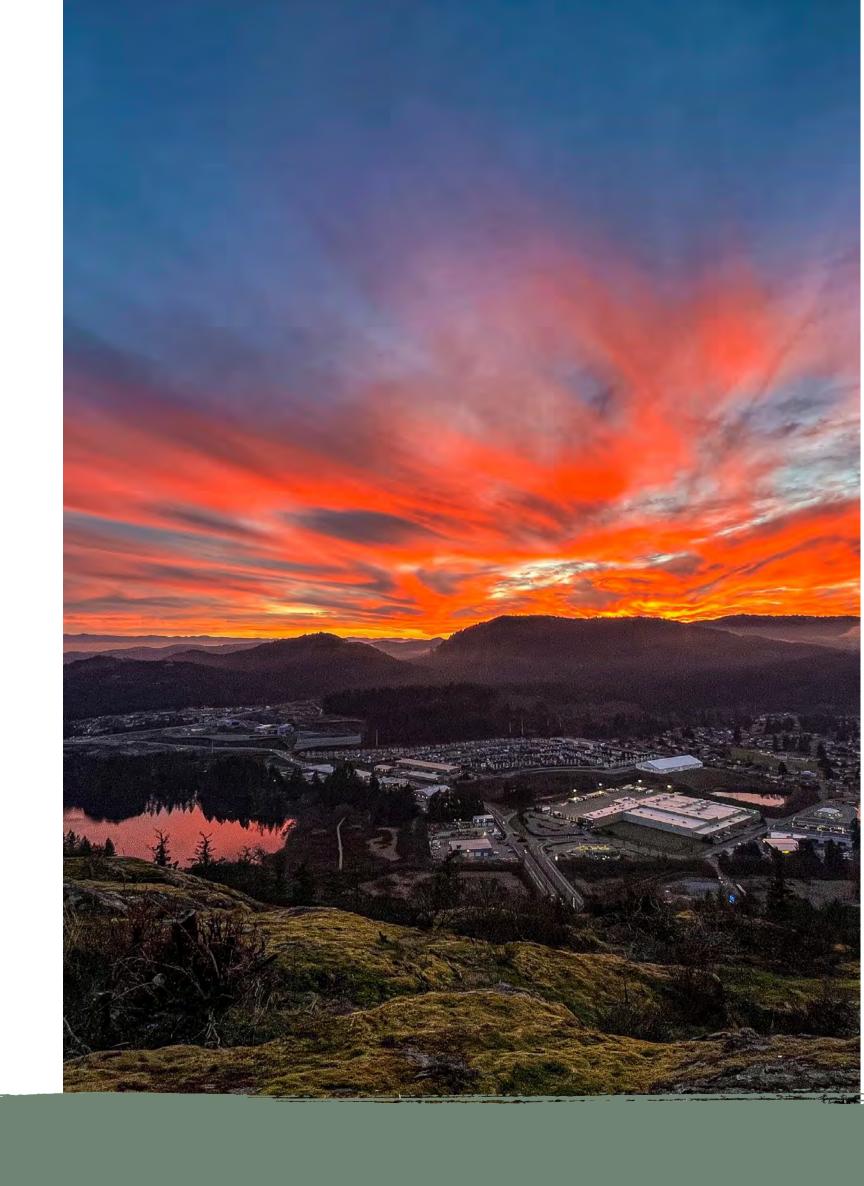
### Development Services Department Overview

- The department has 10 staff members (requesting 1 additional Planning Technician).
- Responsible for providing professional and technical advice to City Committees and to Council with respect to development applications.
- Processes subdivision and development applications.



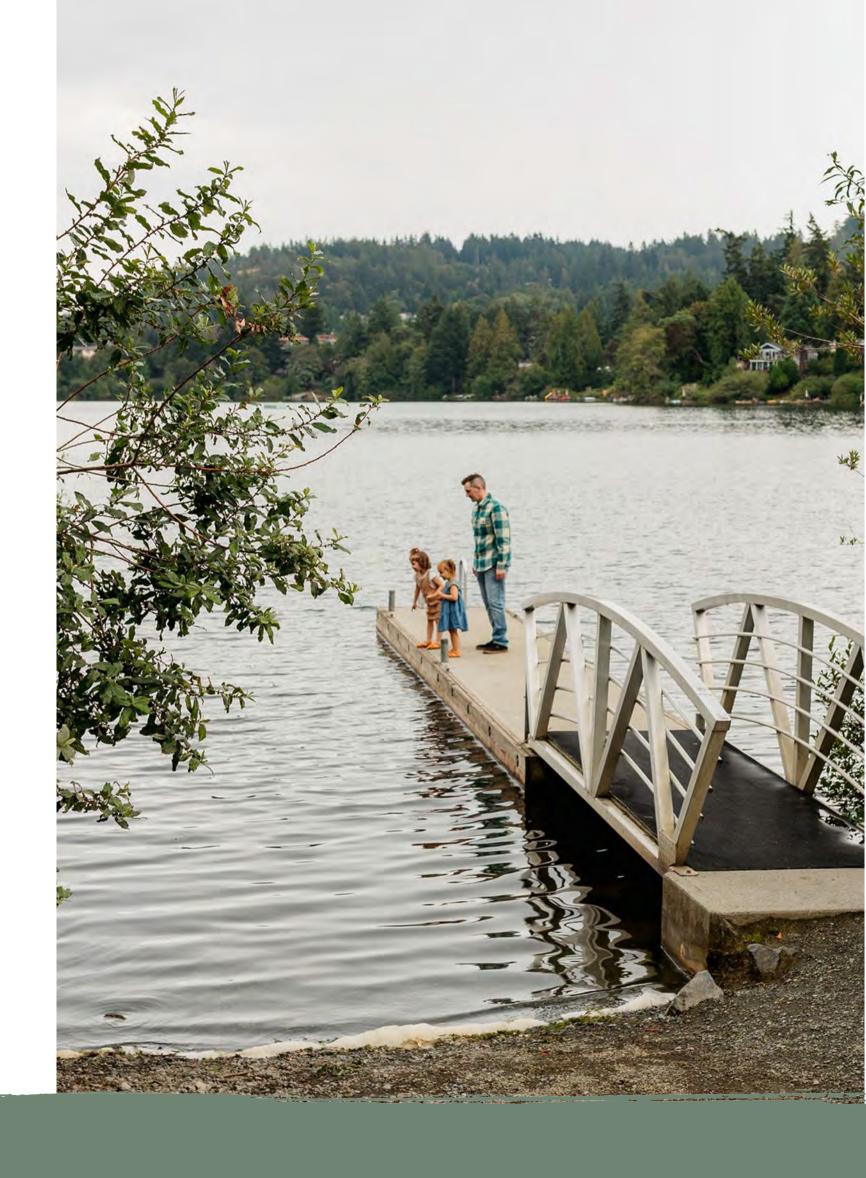
### Development Services 2025 Highlights

- Although the City of Langford has a healthy inventory of zoned and developable land, Council approved 21 new rezonings by the end of Q3 2024.
- The recent inclusion of Small Scale Multi-Unit Housing (SSMUH)
  regulations imposed by the Province increases the opportunity for
  residential development in Langford.
- The majority of new development has been in the form of multifamily residential (either townhousing or apartments) which are subject to a Form and Character Development Permit.
- With densification, particularly in the City Centre, the relationship between new development and existing development requires more staff time to work with applicants to ensure that potential conflicts can be mitigated.



### Development Services 2025 Highlights

- The City has seen an increase in the number of dwelling units created, which is reflected in Development Permit applications.
- The current rate of development has returned to approximate 2021 levels and is reflective of changes in the costs of development, primarily interest rates.
- Demand for housing is expected to remain strong in the Capital Region for the foreseeable future.
- A strong housing market combined with influences from the
   Province to meet housing need/address the housing crisis, is
   expected to increase the flow of development applications and
   continue to place pressure on Development Services to process all
   forms of development applications in a timely manner.



### Development Services Department Overview

#### Business Licensing

- Development Services reviews and approves Business Licenses.
- Determines if a tenant improvement permit is required.
- Reviews reports from other departments.
- Growth in the number of business licenses is linked to population growth, both in terms of sole proprietor home occupations as well as conventional "brick and mortar" businesses.



## Development Services Statistics

Year	Official Community Plan	Zoning	Development Plan	Development Variance Permit	Subdivision Application	Temporary Use Permit	Sign Development Permit
2024	0	20	76	13	29	8	62
2023	2	29	90	13	21	4	52
2022	0	38	107	14	41	3	40
2021	6	52	95	29	59	6	65
2020	6	34	65	16	50	7	43
2019	8	29	61	9	32	8	62

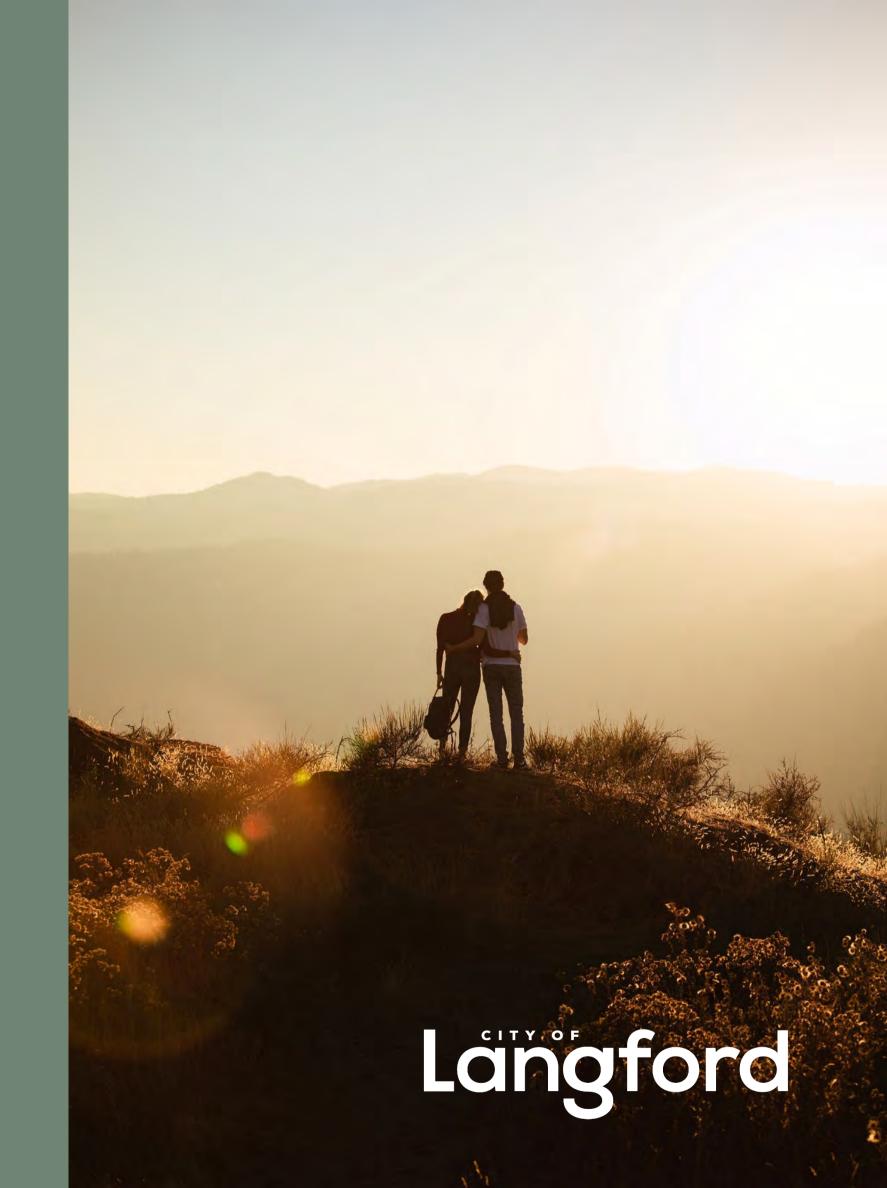
## Development Services Statistics

Subdivisions By Year and Number of Lots						
Year	Files	Lots Registered				
2024	29	381				
2023	21	504				
2022	42	444				
2021	59	409				
2020	50	396				
2019	32	484				
Total	233	2618				

# Development Services Proposed Operating Expenses

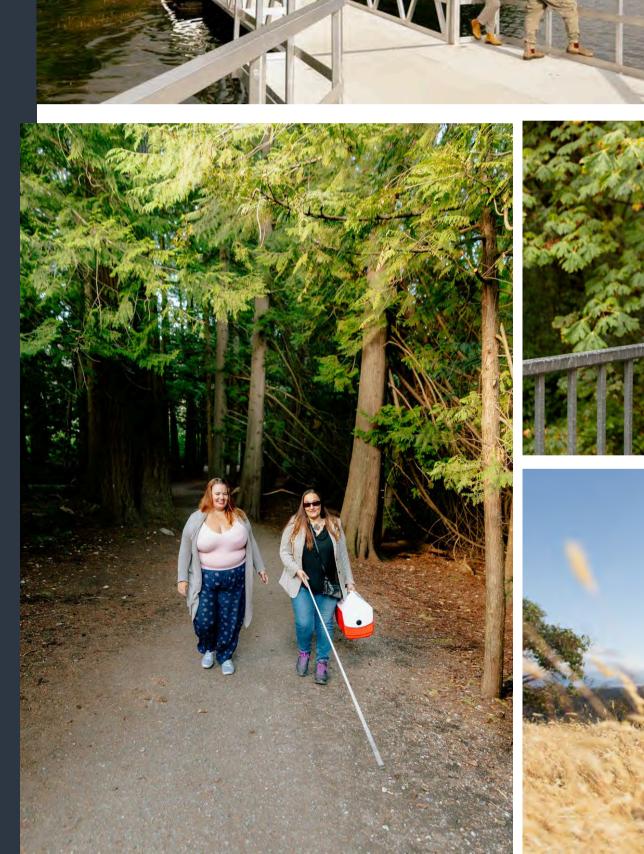
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Total Planning	2,720,571	3,033,110	1,968,160	2,082,890	2,193,870	2,315,830
al Development Services and Community Planning & Climate	3,125,861	3,403,000	2,376,790	2,501,100	2,624,620	2,759,510

### Questions/ Discussion



# 2025 Budget Presentation

**Building Services** 

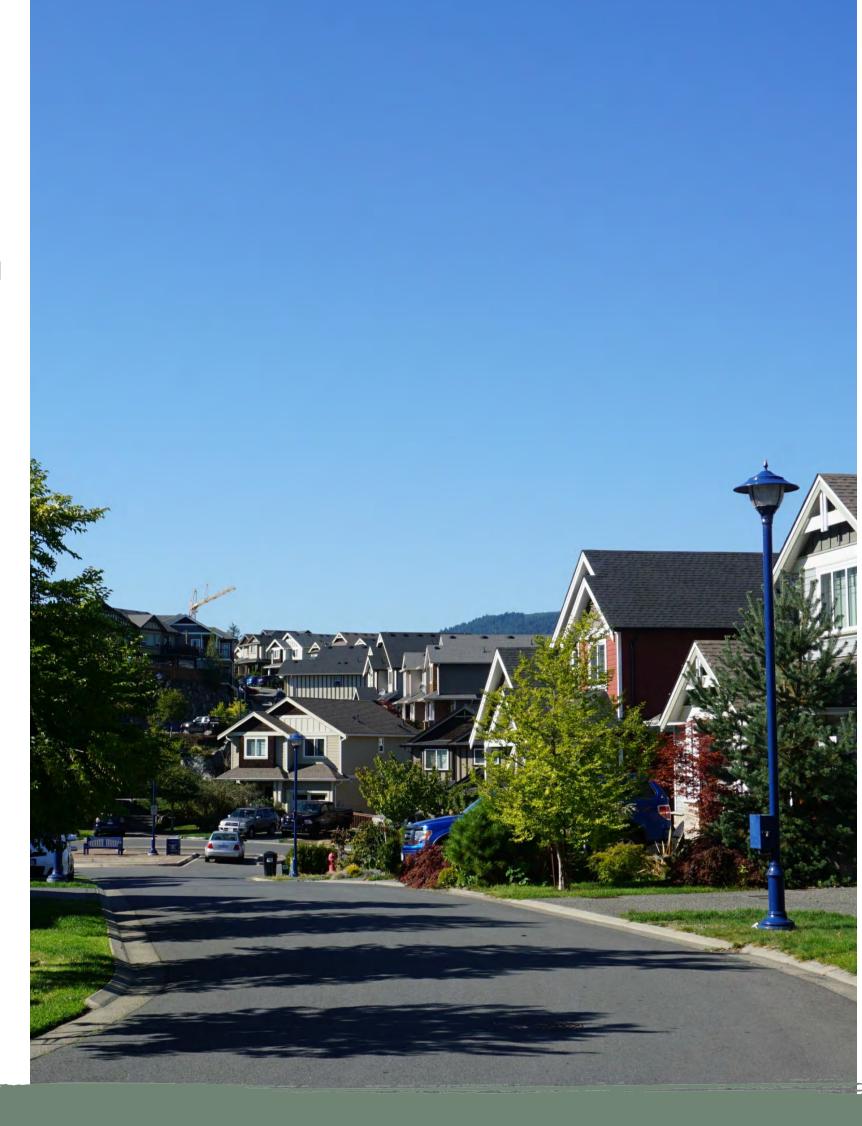






### **Building Services**Department Overview

- The department has 7.5 staff members (requesting 1 full-time Building Official and additional administrative support starting in 2025).
- Building Services' primary responsibility is to ensure that new structures comply with the B.C. Building Code and other building regulations.
- Responds to phone calls, emails, and counter inquiries.
- Reviews permit applications.
- Performs plan reviews to ensure B.C. Building Code and City Bylaw compliance.
- Liaises with other City departments, applicants, and professionals.
- Conducts field inspections.
- Reviews documentation submitted throughout a project.



### **Building Services**Department Overview

- There have been many changes to the BC Building Code in recent years, including one which is scheduled for March 2025. These changes add complexity to the Code.
- New requirements of the Code, particularly with respect to energy
  efficiency, require greater detail at the time of plan checks, an increased
  number of inspections as well as increased paperwork for approvals.
- Building Services has seen an increase in enquiries from the public about changes to the building code as well as an increase in general enquiries about what may be constructed under the new SSMUH regulations.
- Building Services has also seen a marked increase in the number of complaints stemming from neighbour-to-neighbour issues. These consume a great deal of staff time.



### Building Services 2024 Highlights

- Ongoing staff training related to BC Building Code changes.
- Continued implementation of the online permit submission platform.
- Ongoing staff training to retain and/or improve professional designations among building inspectors.
- The increased number of applications for large-scale, or complex buildings has increased the time it takes to review and process building permits.
- The number of proposed multi-family residential units is not expected to decrease as development becomes focussed on the City Centre.
- Building Permits in 2024 represent over \$594 million in new construction, an increase from \$482 million in 2023.
- 1730 new dwelling units were created in 2024, an increase from 1117 in 2023.



# Building Services Department Overview

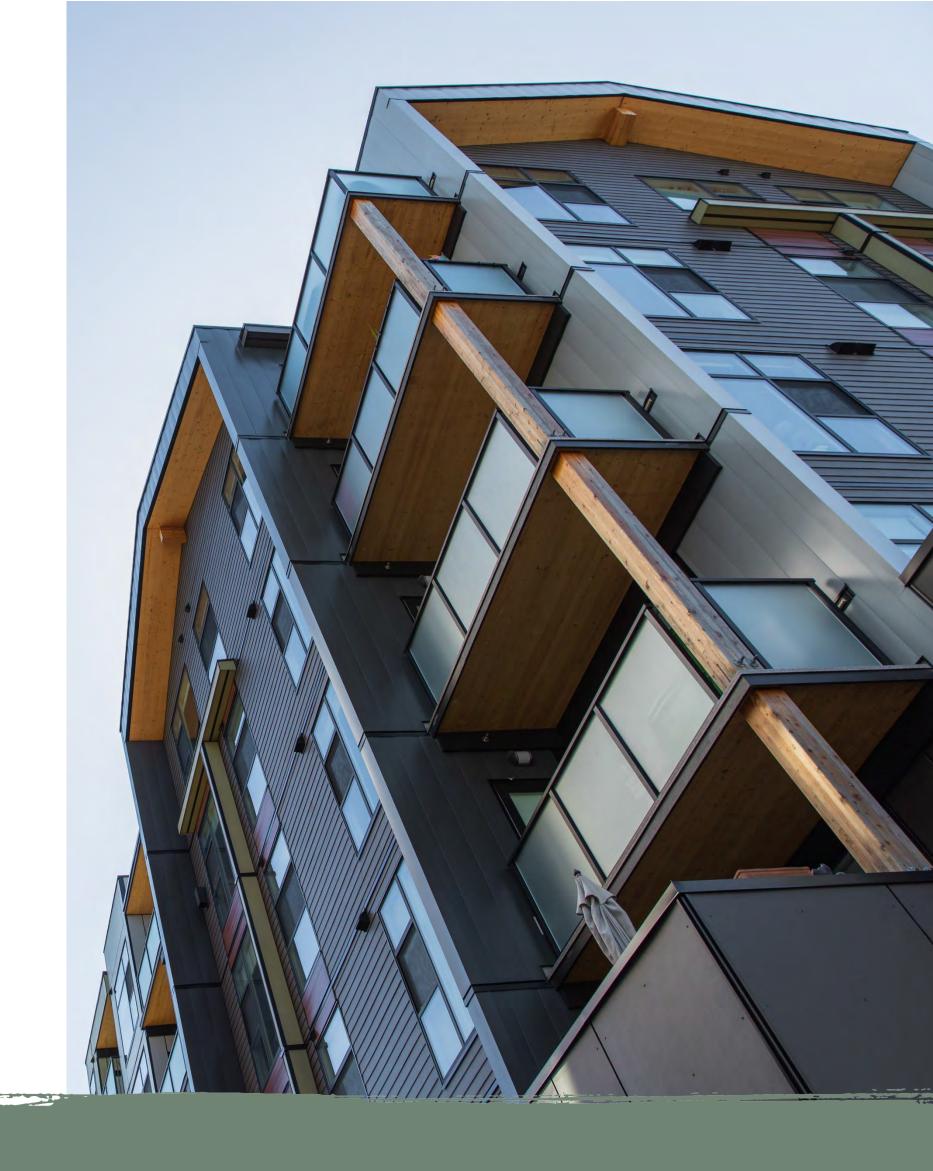
YEAR	DWELLING UNITS CREATED	COST OF CONSTRUCTION
2024	1730	\$594,142,215
2023	1117	\$482,152,064
2022	1731	\$628,403,904
2021	1615	\$553,488,766
2020	927	\$331,315,650



## **Building Services**Department Overview

#### Board of Variance:

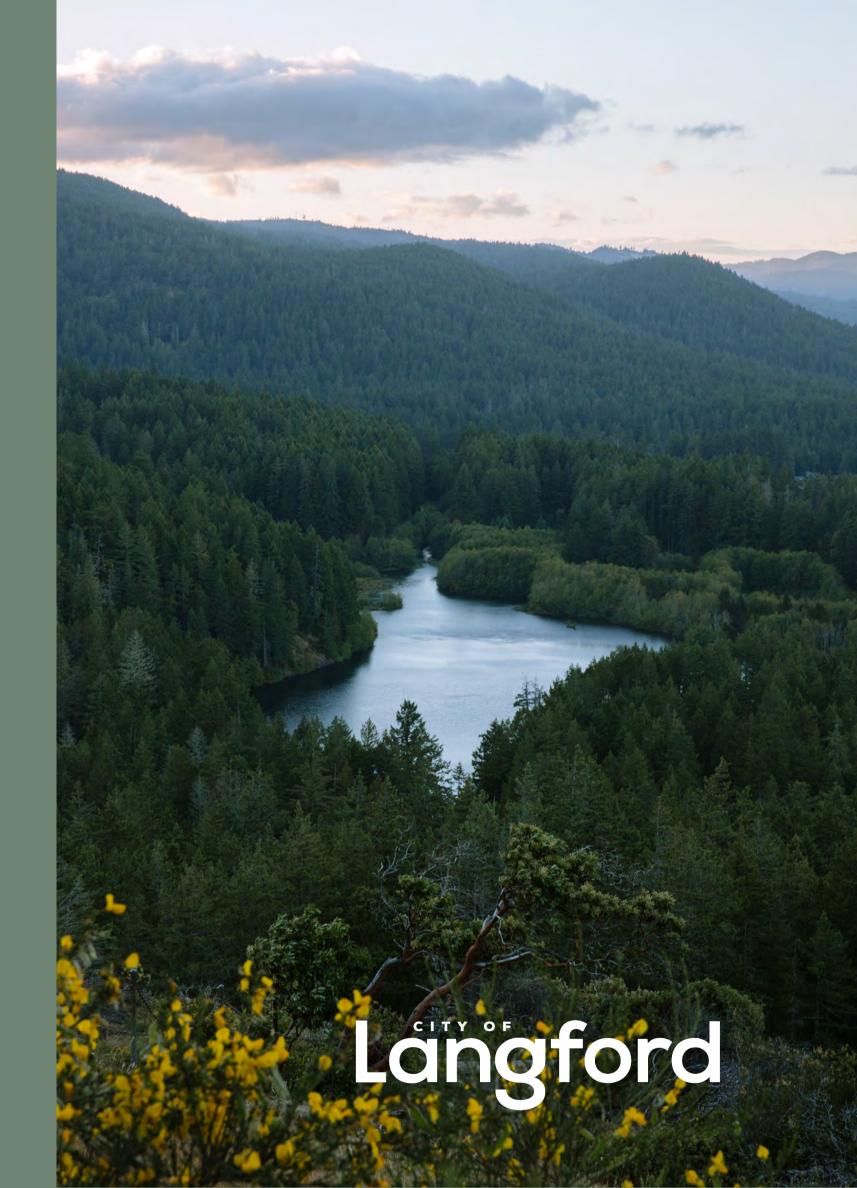
- Accepts applications to the Board of Variance.
- Liaises with applicants and professionals.
- Coordinates and schedules Board meetings.
- Prepares and serves meeting notices.
- Prepares meeting agenda packages.
- Takes meeting minutes, prepare follow-up documents, and records.



# Building Services Proposed Operating Expenses

	2024 Buaget	2025	2026	2027	2028	2029
Building Inspection Services		Bard				
Building Inspection						
Building Inspection Administration	928,121	1,063,940	1,230,410	1,311,560	1,378,320	1,457,250
Building Fleet	13,668	14,480	14,920	15,400	15,880	16,360
Board of Variance	8,000	5,000	5,000	5,000	5,000	5,000
Total Building Inspection	949,789	1,083,420	1,250,330	1,331,960	1,399,200	1,478,610
Total Building	949,789	1,083,420	1,250,330	1,331,960	1,399,200	1,478,610
				·		

Questions/ Discussion



# 2025 Budget Presentation

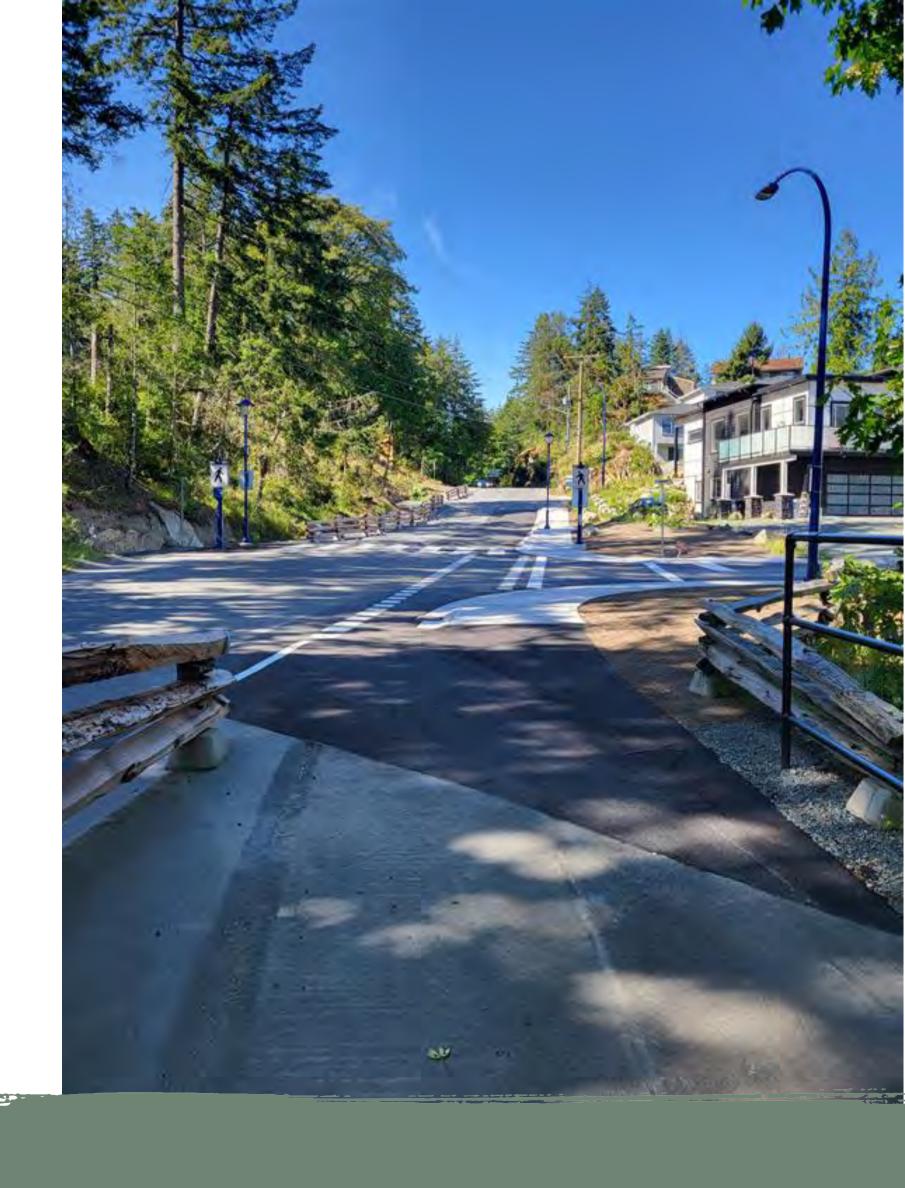
**Engineering & Public Works** 



Längford

## **Engineering and Public Works**Department Overview

- This department has 20 full-time staff members (8 in construction, 11 in public works, plus the department head) and 2 summer co-op students.
- Oversees various Capital Works, Local Service Areas, and Development Cost Charge (DCCs) program road construction and improvement projects including grant applications.
- Ensures all City construction contracts are professionally administered in accordance with MMCD/CCDC, bylaws, policies, guidelines, standards and best practices.
- Reviews and approves civil infrastructure plans, drawings,
   technical memos and reports, and collecting/releasing bonding.
- Inspects and catalogues new public infrastructure in subdivisions and developments for asset management.



## **Engineering and Public Works**Department Overview

- Reviews and issues permits for highway use, events, soil deposit and removal, driveways.
- Oversees and administers utility coordination, the Roads Maintenance Contract (VCMMC), and the Sewer Utility Agreement (WSES).
- Regulates source control management for stormwater through Bylaw No. 1000.
- Stormwater improvement projects such as City owned culvert replacements, stormwater ponds, and maintenance to prevent flooding.
- Conducts or procures annual condition inspections for assets including sidewalks, creeks, ditches, ponds, lakes, bridges, dams, etc.



### **Engineering and Public Works**Department Overview

- Responds to resident complaints/concerns (calls for service) for road maintenance, dust, mud, snow/ice, drainage etc.
- Oversees city line-painting, streetlights, signal lights, traffic control/calming devices, bollards, fencing, and street sign maintenance/installation in accordance with MUTCD and TAC manuals.
- Works closely with Victoria Contracting and Municipal
  Maintenance Service, West Shore Environmental
  Services, the Ministry of Transportation and Transit, the
  Capital Regional District, the RCMP, BC Transit, Sooke
  School District #62, ICBC, BC Hydro, Fortis, Telus,
  Shaw, and other utility providers.



## **Engineering and Public Works**2025 Operating Budget Highlights

The key components of the Engineering and Public Works operating budget are:

- Road maintenance contract
- Annual seepage pit improvement program
- Miscellaneous culverts and drains
- Signals, signs, and streetlights
- Winter decorations
- Road permits and licenses
- City beautification









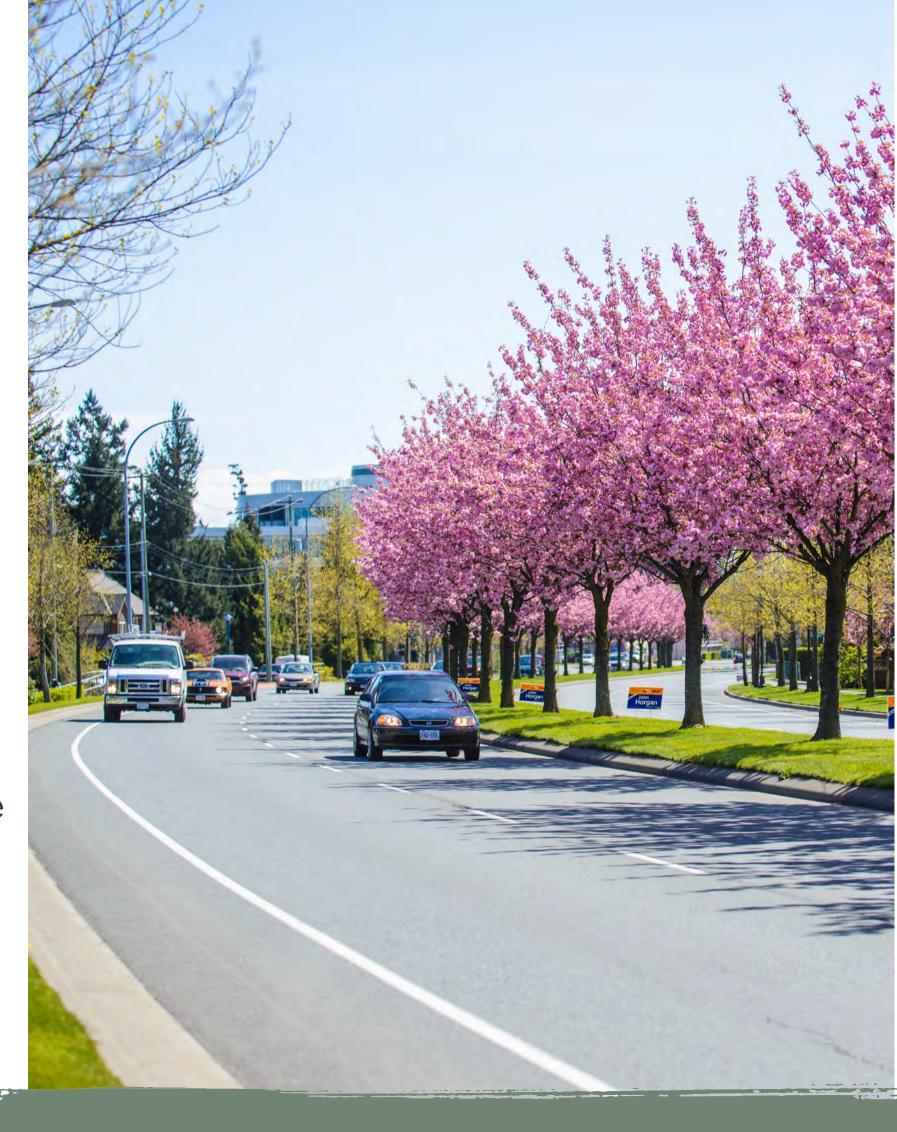
### **Engineering and Public Works** 2025 Highlights

#### Develop a Transportation Master Plan:

• The Transportation Master Plan (TMP) will be Langford's first official long-term guide for the planning, design, and development of multi-modal transportation infrastructure in accordance with Langford's land use and growth strategies, neighbouring municipalities TMPs for continuity at borders, and any multi-modal regional or provincial transportation plans.

#### Develop an Active Transportation Plan:

• An Active Transportation Plan (ATP) will be developed in parallel with a Transportation Master Plan (TMP). It will reduce car dependency by improving the safety and connectivity of the multi-modal network throughout Langford for all travelers.



# **Engineering and Public Works** 2025 Highlights

- Update the Storm Water Management Requirements:
  - Complete an in-depth review and update of the Storm Water
     Management requirements including consideration for intensity,
     duration and frequency of significant storm events due to climate change.
- Develop a Construction Impact Management Strategy and 'Good Neighbour' Policy:
  - This strategy and policy will result in a written commitment from each developer and business at the earliest stage of permitting on how they intend to be a "good neighbour". It is in everyone's best interest to accommodate growth, development, and business operations in such a way that is reasonably livable for neighbouring residents.



### **Engineering and Public Works**

### **Proposed Operating Expenses**

	2024 Budget	2025	2026	2027	2028	202
gineering & Public Works				- VIIIA		
Engineering - Common Services						
Engineering Administration	2,282,714	2,299,570	1,987,120	2,119,270	2,168,770	2,320,86
Luxton Yard	218,949	225,150	231,910	238,870	246,030	253,41
Engineering Fleet	62,655	71,990	74,120	76,280	78,500	80,80
Engineering Outside Wages	242,251	277,580	285,910	294,490	303,320	312,42
Trolley	4,200	3	1 4	- 4	10 ( Table	
Christmas Decorations	58,215	63,300	65,200	67,150	69,170	71,25
Total Engineering - Common Services	2,868,984	2,937,590	2,644,260	2,796,060	2,865,790	3,038,74
Public Works						
Road Maintenance	4,019,578	4,293,630	4,383,280	4,522,890	4,662,490	4,753,13
Boulevard Maintenance	147,026	312,350	117,750	121,290	124,930	128,68
Bridge Maintenance	10,000	31,000	31,500	32,000	32,500	33,00
Road Contingency	188,939	200,410	212,220	224,090	236,010	247,99
Roads - Permits	193,098	197,530	203,460	209,570	215,860	217,10
Storm Drain Maintenance	1,056,153	1,127,110	1,581,450	1,180,930	1,210,530	1,235,26
Traffic Signs	63,000	143,090	73,180	78,280	83,380	88,48
Traffic Signals	319,296	346,070	373,200	400,410	427,660	454,99
Street Lights	718,938	767,480	805,450	843,450	881,480	919,54
Other Traffic Services	10,300	10,300				10,50
Total Public Works	6,726,328	7,428,970	7,781,490	7,612,910	7,874,840	8,088,67
al Engineering & Public Works	9,595,312	10,366,560	10,425,750	10,408,970	10,740,630	11,127,4

### Questions / Discussion



# 2025 Budget Presentation

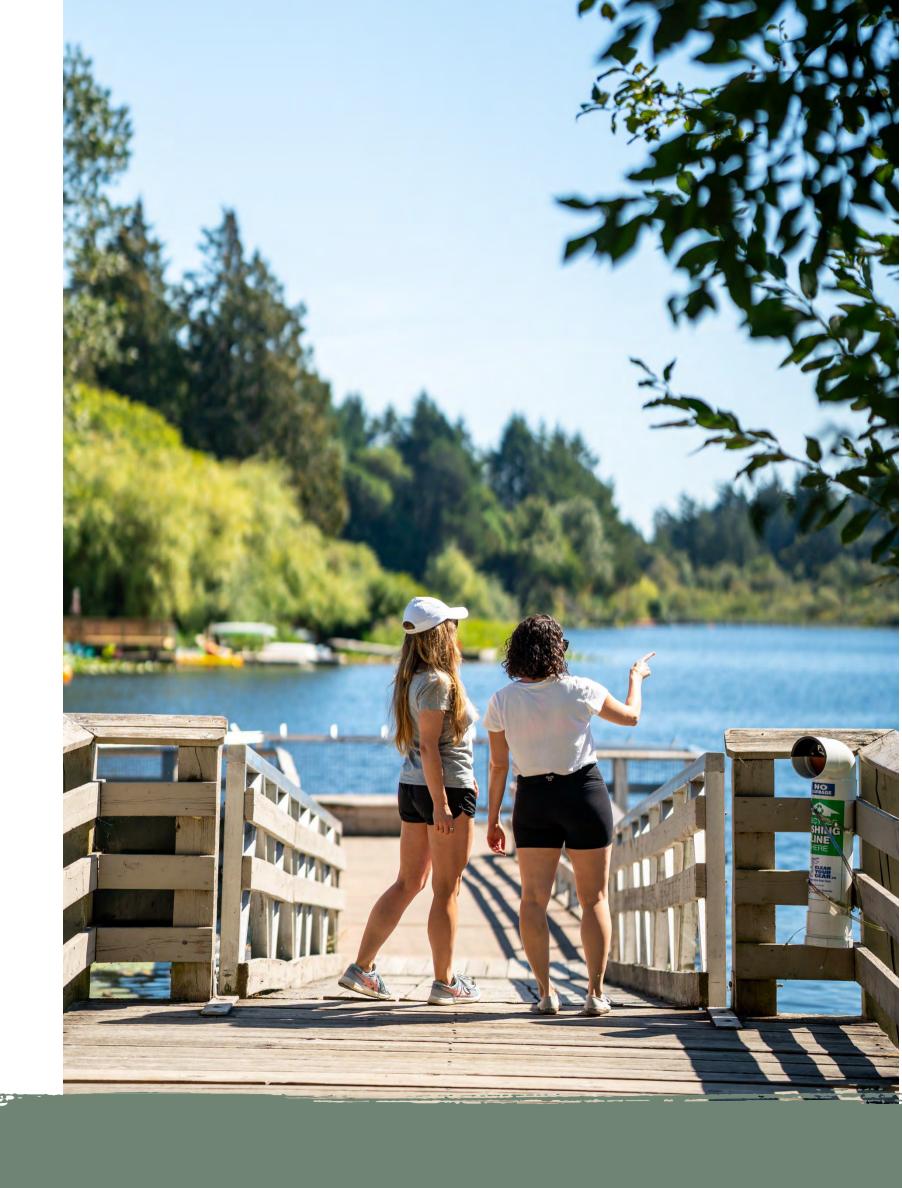
Parks, Recreation, and Facilities



Längford

### Parks, Recreation, and Facilities Department Overview

- The department has 8 staff members (including new arborist position, requesting 1 full time Parks Technician in 2025 to assist with increased workload and to help in the implementation of the Parks Master Plan)
- Oversees the capital construction, operations, and maintenance of all City-owned:
  - Parks
  - Trails
  - Boulevards
  - Trees
  - Recreational facilities
  - City owned properties and facilities



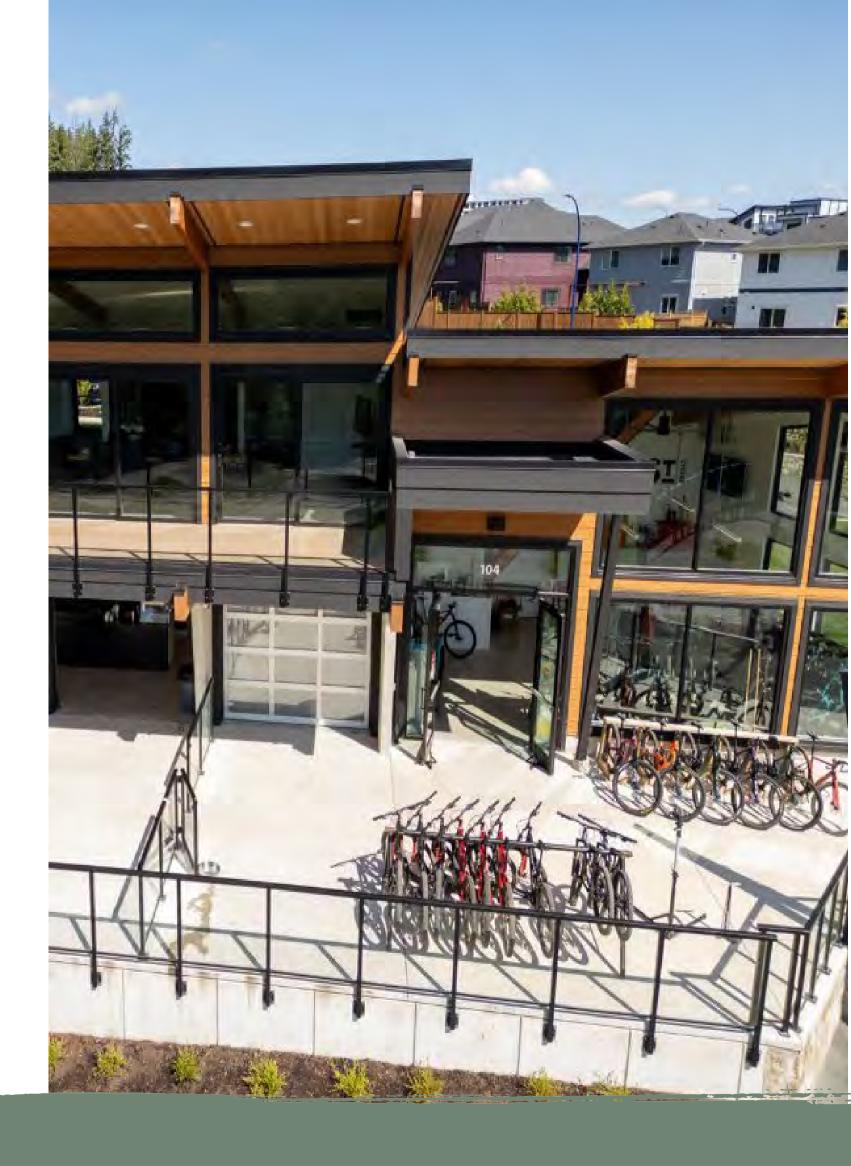
## Parks, Recreation, and Facilities Department Overview

- Planning and administrative duties include:
  - Long range park planning.
  - Oversee and administer the Parks, Boulevard and Trails contract with Victoria Contracting (VCMMC).
  - Regulatory policy review.
  - Landscape drawing review for proposed developments throughout Langford.
  - Tree permit review.
  - Coordinates volunteers.
  - Responds to resident inquiries.



## Parks, Recreation, and Facilities Department Overview

- Coordinates and manages various capital projects, including:
  - New park builds and renovations.
  - Installation of new playing fields and trails.
  - Boardwalk improvements.
  - Construction of city facilities.
  - The development of a Parks and Trails Master Plan.



## Parks, Recreation, and Facilities 2024 Highlights

#### • Minor Park Improvements:

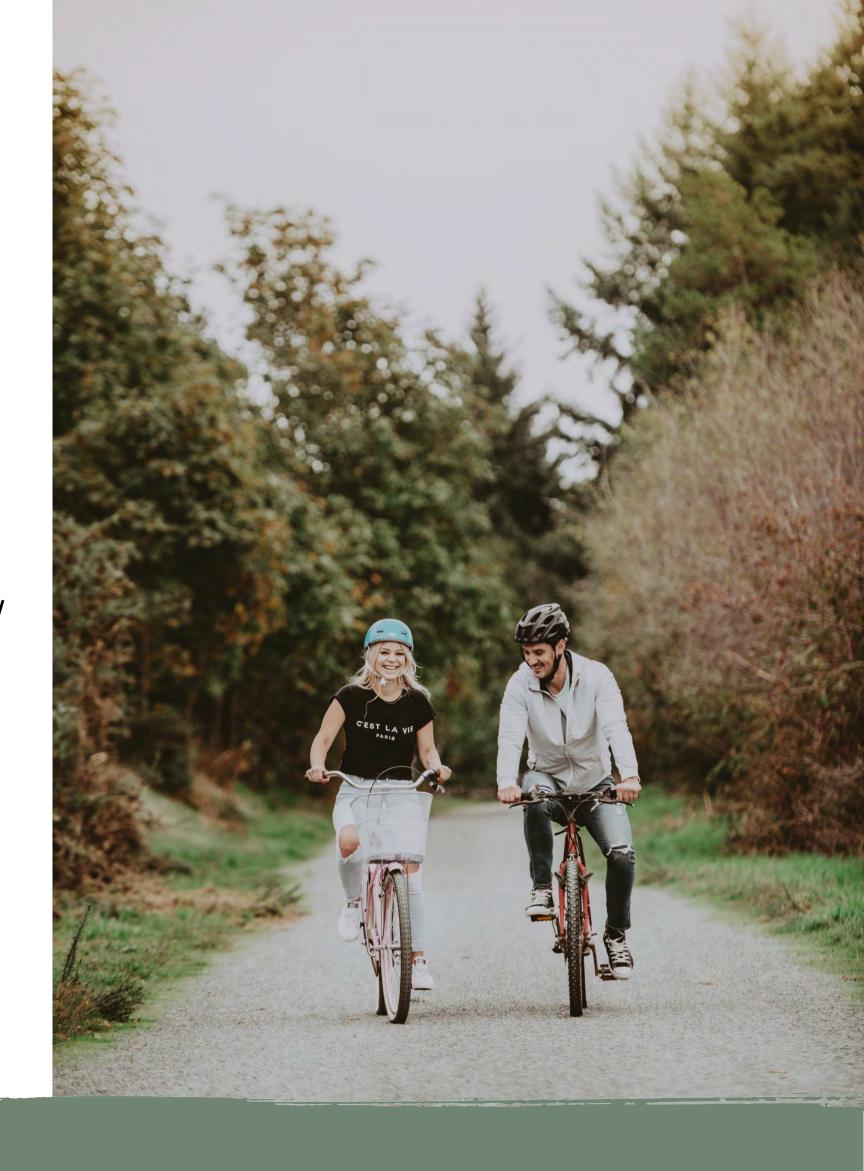
- Centennial Park washroom painting.
- Partnership with Walmart for a new off-leash dog area.
- Topping up of Engineered Wood Fiber (EWF) surfacing in numerous playgrounds.

#### Control of Invasive Species:

- Removal and disposal of broom and other invasive species pulled by volunteers throughout Langford.
- Overseeing the weed harvester program on Glen, Florence and Langford Lakes.
- Bullfrog Program.

#### Boulevard Tree Maintenance:

- Tree pruning program.
- Tree planting and replacement programs.



## Parks, Recreation, and Facilities 2025 Highlights

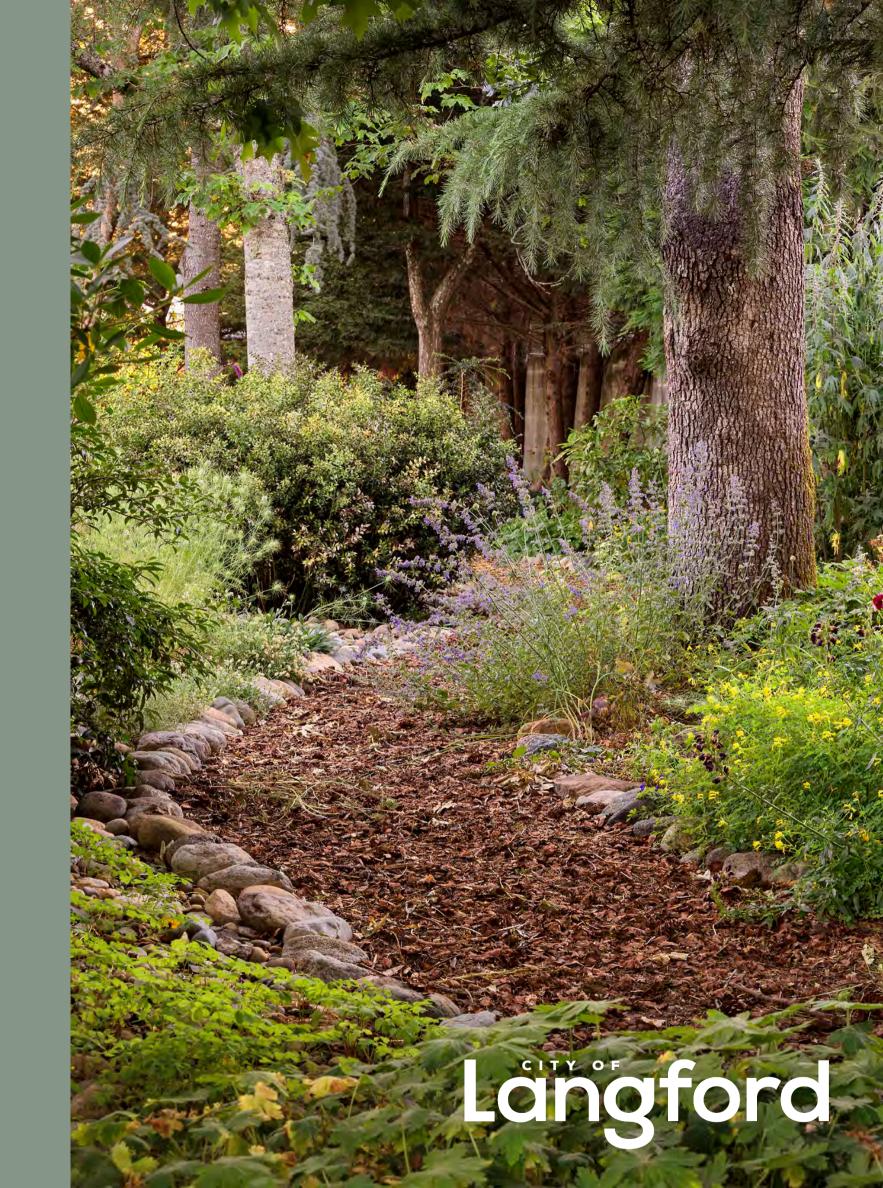
- Continue working with volunteers throughout Langford and partnering with the Fire Department to "Fire Smart" City parks.
- Completion of a new downhill mountain bike trail "Flipside" at the Langford Gravity Zone and Nature Trails.
- Replanting various shrub and annual beds throughout the city.
- Implementation of the community garden program at Porcher Park.
- Completion and implementation of the Parks Master Plan.
- Assess and replace various dead and dying trees throughout downtown Langford.



# Parks, Recreation, and Facilities Proposed Operating Expenses

	2024 Budget	2025	2026	2027	2028	2029
s, Recreation & Facilities						
Parks, Recreation & Facilities						
Parks Administration	626,544	745,180	788,820	968,040	1,031,370	1,101,840
Parks Fleet	25,903	34,040	35,020	36,070	37,160	38,280
Parks & Trails Maintenance	2,922,723	3,174,800	3,226,310	3,189,780	3,277,380	3,367,530
Natural Areas Management	160,474	156,460	160,810	165,250	169,810	174,470
Recreation Facilities	6,449,761	7,503,950	7,750,330	7,978,970	8,261,790	8,505,220
Boulevards - Parks	3,236,950	3,193,860	3,287,770	3,384,660	3,484,510	3,587,130
Cultural Services	148,336	154,730	161,830	168,980	176,210	183,490
Facilities		108,760	112,020	117,190	120,710	124,330
Total Parks, Recreation & Facilities	13,570,691	15,071,780	15,522,910	16,008,940	16,558,940	17,082,290
Westshore Parks & Recreation				100		
Westshore Parks & Recreation	3,276,205	3,543,130	3,649,420	3,758,900	3,871,670	3,987,820
Total Westshore Parks & Recreation	3,276,205	3,543,130	3,649,420	3,758,900	3,871,670	3,987,820
Recreation Purchase of Service						
Recreation Purchase of Service	10 VIII)	465,000			2.	
Total Westshore Parks & Recreation		465,000	-	4		-
Library Services						
Library Services	2,935,815	3,242,460	3,339,740	3,439,920	3,543,120	3,649,420
Total Library Services	2,935,815	3,242,460	3,339,740	3,439,920	3,543,120	3,649,420
I Parks, Recreation & Facilities	19,782,711	22,322,370	22,512,070	23,207,760	23,973,730	24,719,530

### Questions / Discussion



# 2025 Budget Presentation

**Police Services** 





### RCMP - Municipal Employees

- Under the Municipal Police Services Agreement, municipalities are required to provide administrative support to the RCMP.
- Langford currently employs 31 full-time equivalents, including a manager and supervisor, providing a variety of support types to the detachment.
- Langford employs municipal employees on behalf of View Royal and Metchosin, these numbers are included in the 31 FTEs. Colwood has separate municipal employee positions which they fully fund.



### RCMP - Building Operations

- The RCMP building is jointly owned by Langford, Colwood and View Royal. Costs are divided proportionally based on 50% population and 50% Hospital Assessment.
- As the largest contributor, Langford manages the administration of the building on behalf of the partners.



# Police Services Proposed Operating Expenses

	2024 Budget	2025	2026	2027	2028	2029
olice		16	300			
Police						
Police Services	13,146,848	13,974,581*	14,852,111*	15,730,491*	16,609,751*	16,688,484
E-Comm (Police Dispatch)	- A	1,474,350	2,064,090	2,167,290	2,275,650	2,389,430
Police Administration	2,002,225	2,175,320	2,264,020	2,417,060	2,577,250	2,744,880
Police Building	323,021	342,060	352,320	362,900	373,790	385,010
Total Police	15,472,094	17,966,311	19,532,541	20,677,741	21,836,441	22,207,804
otal Police	15,472,094	17,966,311	19,532,541	20,677,741	21,836,441	22,207,804

<sup>\*</sup> As per 2024 - 2028 Financial Plan (subject to change based on published 2024 population)

# 2025 Budget Presentation

**Proposed Capital Budget** 

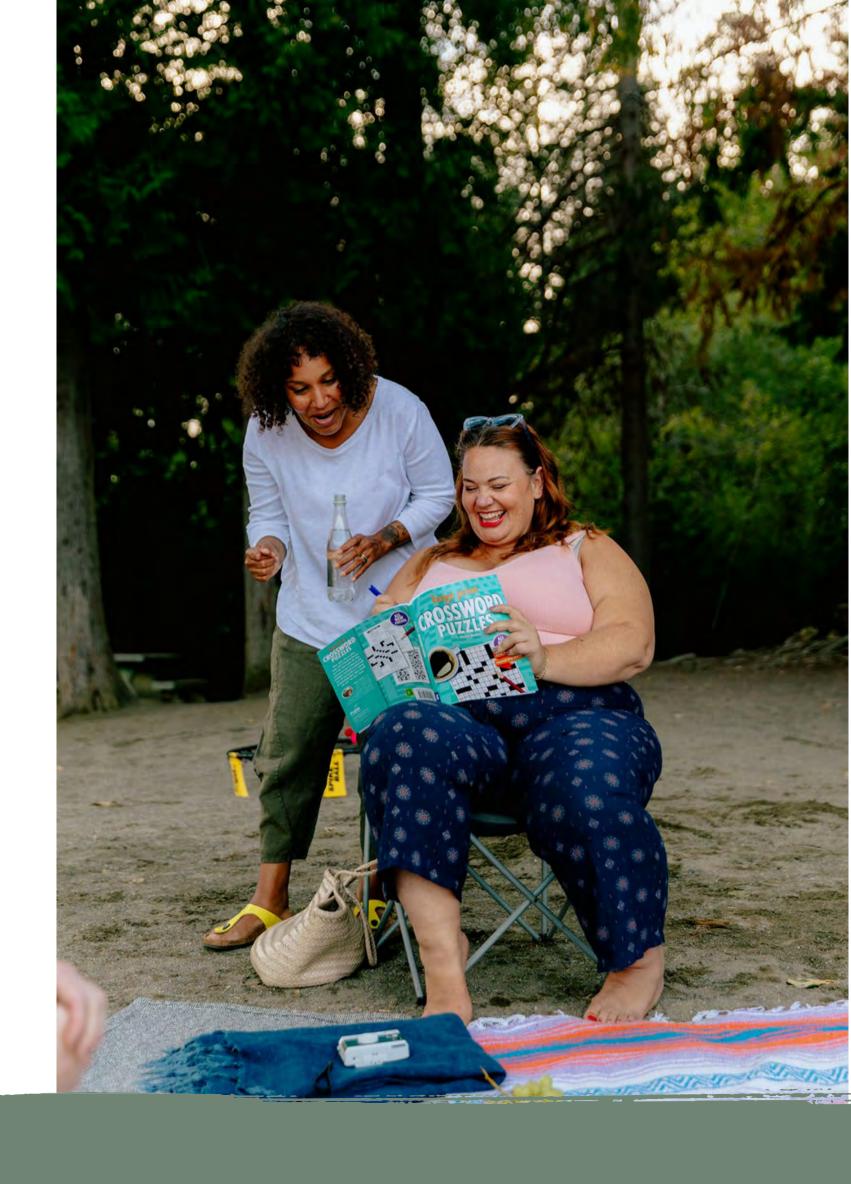


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# Capital Budget Overview

- The capital budget outlines the City's acquisition, construction, and replacement of capital assets. Examples of these projects include vehicle and equipment replacement, construction of roads, park structures, and trail improvements.
- Funding sources for capital projects range from reserves,

  Development Cost Charges (DCCs), grants, debt financing,
  developer contributions, and although not traditionally relied
  on, taxation.



# Proposed Capital Building

		2025	2026	2027	2028	2029
Building						
	BI01 - Building Inspection Vehicle Purchase	140,000	-	-	-	-
Total Bu	ilding	140,000		-	-	-

# **Engineering and Public Works**2024 Capital Budget Highlights

The following key capital projects were completed 2024, most of which are funded by grants, City Reserves, Development Cost Charge (DCC) funds, or a combination of those funding sources.



Amy Road at West Shore Parkway Roundabout Improvements



**Goldstream Ave Protected Bike Lanes**and Pavement Rehabilitation

# **Engineering and Public Works**2024 Capital Budget Highlights

#### Traffic Signal Upgrades:

- Upgrades to Westshore Parkway/Langford
   Parkway Roundabout Pedestrian Flashers
- Updated traffic signal equipment at Langford Parkway at Jacklin Road
- Leading Pedestrian IntervalImplementation

#### • Neighbourhood Improvements:

- Pritchard Creek Flow Enhancement
- Painted Crosswalks

### Crosswalk Upgrades:

- Cressida Cres at Humpback Road
- Vitality Road







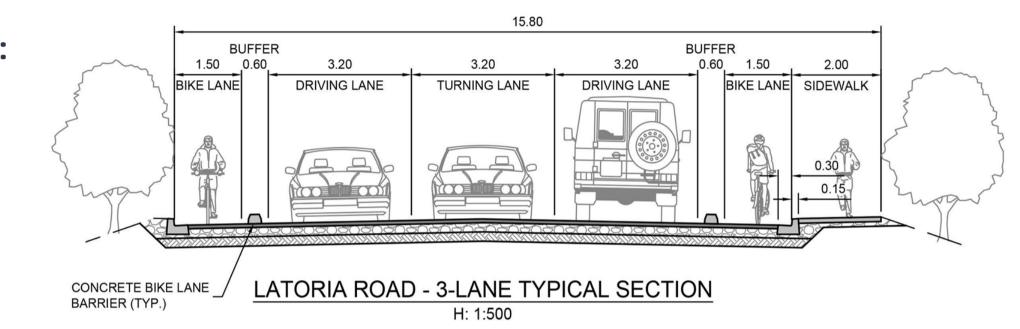


# **Engineering and Public Works**2025 Capital Budget Project Highlights

### The following key capital projects are proposed for 2025:

(most of which are funded by grants, Reserves, or Development Cost Charge (DCC) funds, or a combination)

Latoria Rd Corridor Improvements – Phase 1





# **Engineering and Public Works**2025 Capital Budget Project Highlights

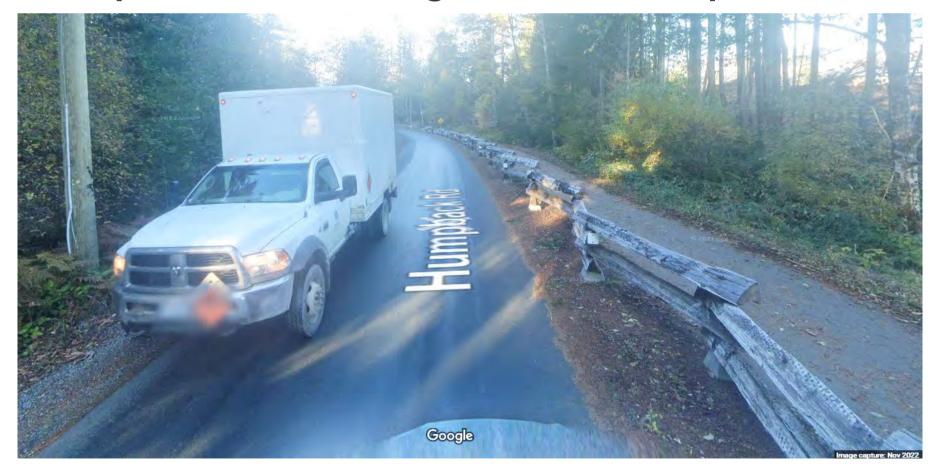


Traffic Signal at Leigh Rd and Dunford Ave

### **Bryn Maur Woonerf Maintenance & Improvements**



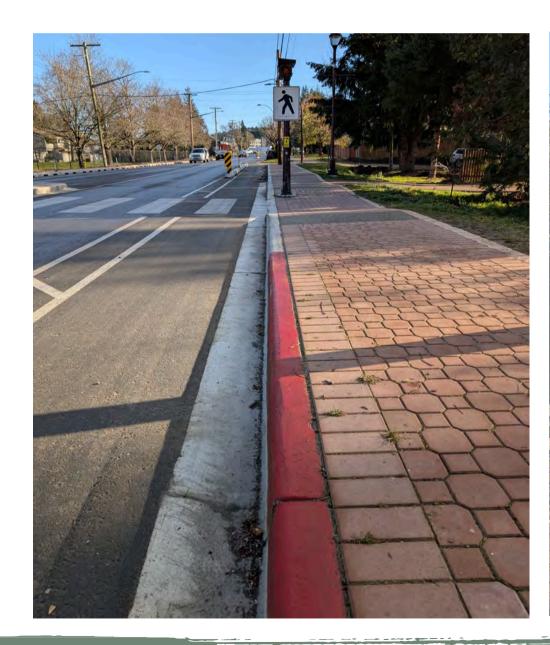
**Humpback Road Paving and Barrier Replacement** 



# **Engineering and Public Works**Sidewalk Infill Completed or Underway

- Completed in 2024
  - Goldstream Ave (from 973 to 999)
  - Goldstream Treanor Ave (from 721 to 753)
  - Atkins Ave (from 564 to 594)

- In Design/Procurement for 2025
  - Hoylake Ave (from Millstream to Treanor)
  - Happy Valley Rd (from 3428 to 3376)







### **Engineering and Public Works**

Sidewalk Infill Top 10 List

As per the Sidewalk Infill Project Criteria Matrix, listed in order of highest ranking (top 10 only\*):

Rank	Order and Street Location	Connection Points	Approximate Side	walk Length
1	Goldstream Ave	1049 to 1063 Goldstream Ave		110m
2	Treanor Ave	753 Treanor Ave to Setchfield Ave inte	ersection	225m
3	Happy Valley Road	3396 to 3428 Happy Valley Road		170m
4	Marwood Ave	Galloping Goose Regional Trail to Haze	elwood Road	15m
5	Marwood Ave	1019 Marwood Ave to Luxton Road in	ntersection	230m
6	West Shore Parkway	Bombardier Cres intersection to bus s	stop south	30m
7	Bellamy Road	Goldie Ave to Gourman Pl intersection	ns	192m
8	Happy Valley Road	3220 to 3236 Happy Valley Road		110m
9	Millstream Road	2271 Millstream Road to Hoylake Ave	intersection	170m
10	Happy Valley Road	Rattanwood Pl to Luxton Road interse	ections	200m

<sup>\*</sup>Please note: This top 10 list is published annually for future planning purposes or information only and is subject to change. While the projects listed are not planned to be constructed in 2025, there may be opportunity for select projects to be constructed in accordance with the direction from Council.

# Proposed Capital Engineering

	2025	2026	2027	2028	2029
ering & Public Works					
PW01 - Engineering Vehicle Purchase	170,000	235,000			MA.
PW09 - Luxton - Quonset Hut	25,000	25,000	25,000	25,000	25,000
PW10 - Atco Trailer	50,000		20,000		20,000
CM01 - Centre Mountain Residential Rd LSA	5,490,720	-		-	1 N. 3
CM02 - Centre Mountain Business Park Rd LSA	10,051,820		2	2	7000.2
CM03 - Centre Mountain Water Service LSA	12,677,610		4	- 12	
SD35 - Irwin Dam Improvement Project			100,000	1,000,000	
SD43 - Luxton Rd Firehall Creek Improvement	-		150,000	1,500,000	1 2
SD46 - Langshire/Glenshire SSL Water System PRV	500,000	_	4	-	1 4
SL09 - Traffic Signal Upgrades	200,000	200,000	200,000	200,000	200,000
SL14 - Latoria at Klahanie Signal	234,910	-	-	_	
SL17 - Leigh @ Dunford (New Signal Lights)	450,000	-		700 h	-
SR32 - Neighbourhood Improvements	740,000	350,000	350,000	350,000	350,000
SR77 - ENG - Multi Use lanes	1,400,000	-		100	
SR83 - Peatt Rd Hydro	143,760	-	-	÷	-
SR84 - West Shore Pkwy @ Amy Rd Roundabout Improvement	831,830	_	- 2	7	-
SR85 - Paving City Parking Lots	660,000		-	7	
SR86 - BMP Ultimate Marble to Ecoasis	4,334,110	-	-	÷	
SR90 - Irwin Rd Improvements	1,173,770	_		.0.	_
SR92 - Westwind Drive Retaining Wall Repair	150,000	_			42
SR95 - City Centre Crosswalk	140,000	_	è	1	-
SR96 - Latoria Road Corridor Upgrades	6,355,300	4,556,000	7,064,000		3
SR97 - Walfred Rd Paving & Drainage Upgrades	-	1,200,000	100	5	- 3
SR98 - Royal Roads North Parking Lot	880,000	-	9	124	-
SW01 - Sidewalk Infill	2,530,000	800,000	800,000	800,000	800,000
SW20 - Luxton Sidewalk	107,060	-	-	_ I ( -	
SW28 - Glen Lake Sidewalk	100,000	2,600,000	6	ĕ	1.0
gineering & Public Works	49,395,890	9,966,000	8,689,000	3,875,000	1,375,000

### **Proposed Capital**

Fire Rescue Services & the Emergency Program

	2025	2026	2027	2028	2029
Fire Rescue Services & the Emergency Program					
EP02 - Emergency Preparedness - Equipment	48,000		. <del>-</del> .		-
FE14 - Fire Vehicle Replacement	50,000	1,500,000	100,000	200,000	200,000
FE16 - SCBA Replacement		-	550,000	_	
FE23 - Firehall #2	30,000	25,000	25,000	25,000	25,000
FE45 - Hose Replacement	25,000	25,000	25,000	25,000	_
Total Fire Rescue Services & the Emergency Program	153,000	1,550,000	700,000	250,000	225,000

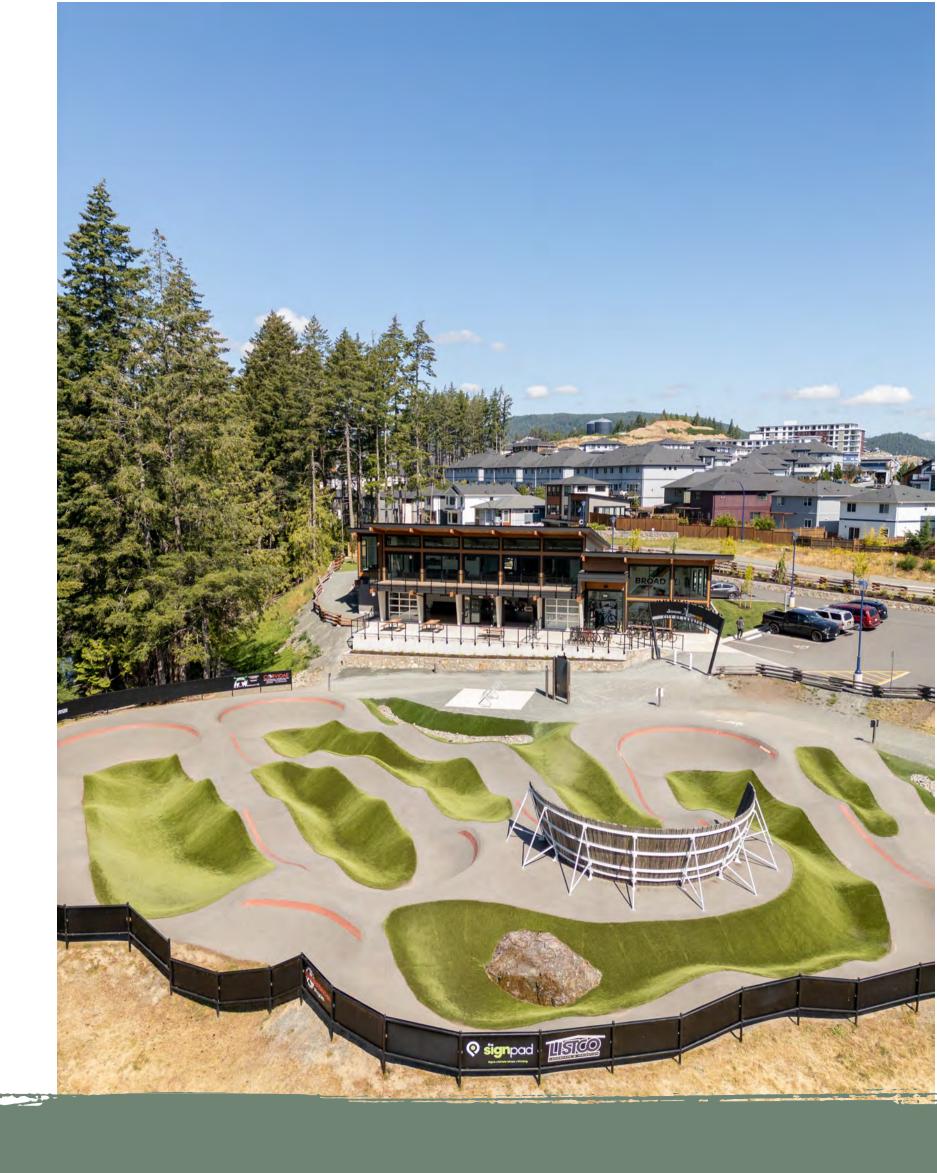
### **Proposed Capital**

### **General Government**

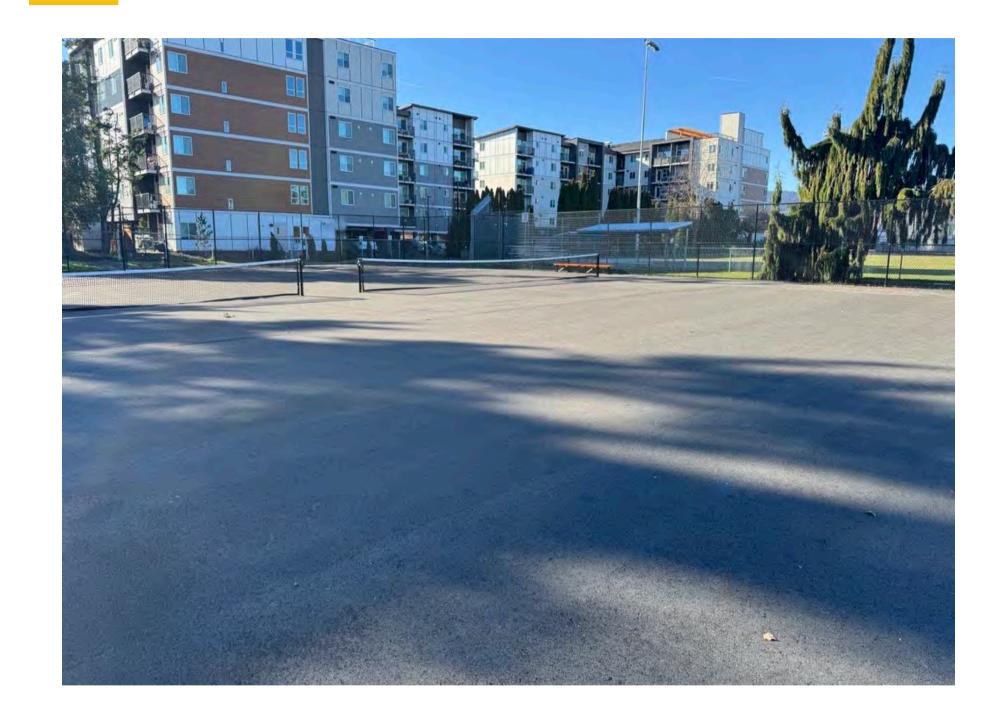
	2025	2026	2027	2028	2029
General Government					
FA01 - Municipal (City Hall) Upgrades	600,000				_
FA05 - Wi-Fi Community Internet	160,000		-		ė.
FA08 - Admin Property Purchase	5,000,000	2,000,000	2,000,000	2,000,000	2,000,000
FA17 - Website Design	55,000	100	-	-	-
FA25 - Fibre Network	100,000		<del>-</del> .	-	_
FA36 - Council Video Streaming Hardware	24,000	-		=	-
FA44 - Service Enhancements	-	40,000	-		=
FA06 - IT - Servers/Printers/Backup	193,000	-	-	· =:	-
Total General Government	6,132,000	2,040,000	2,000,000	2,000,000	2,000,000

# Parks, Recreation, and Facilities 2024 Capital Budget Highlights

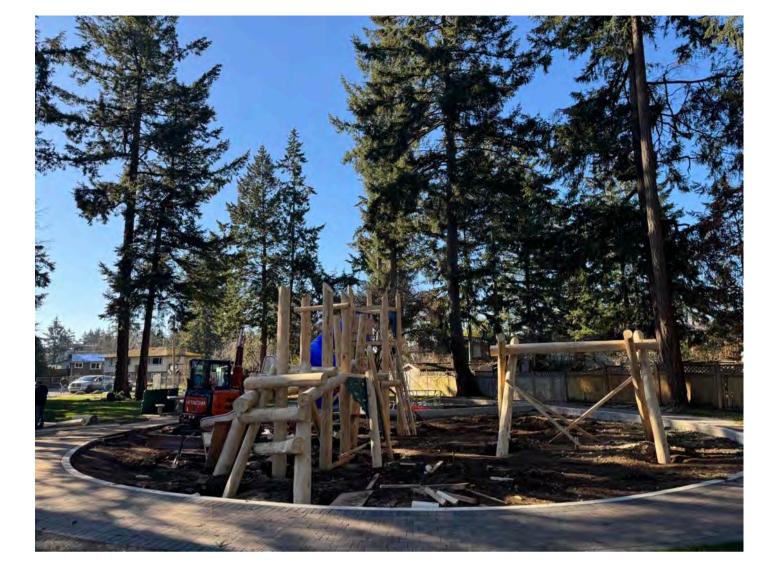
- Cy Jenkins boardwalk replacement.
- Shade Sails at The Langford Station.
- Expansion of Porcher Park to include a community garden and playground.
- Completion of "Steam Donkey" climbing trail at the Langford Gravity Zone and Nature Trails.
- Langford Lake accessible dock construction.
- Tennis court replacement at Centennial Park.
- City Centre Park mini-golf carpet replacement.



### Parks, Recreation, and Facilities 2024 Capital Budget Project Highlights



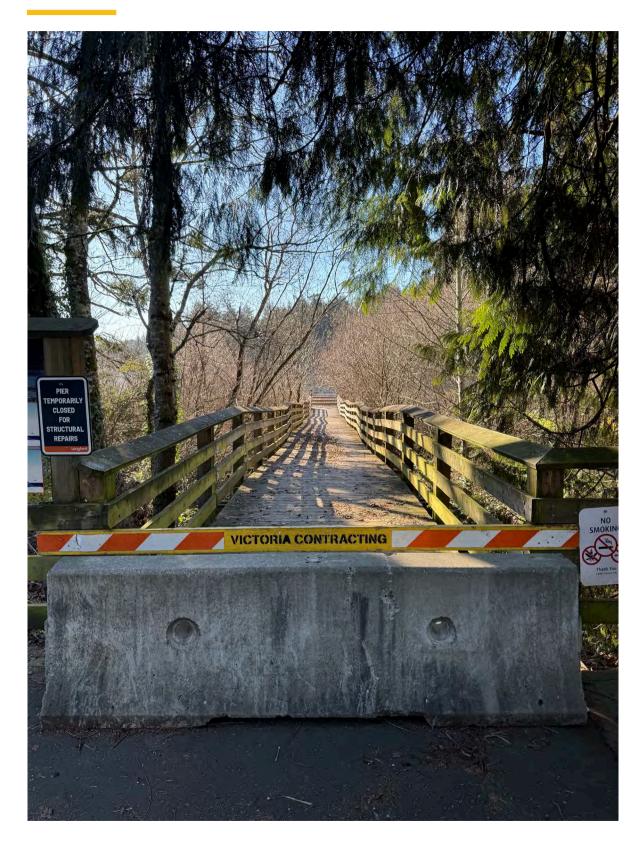
**Centennial Park Tennis Courts** 



Porcher Park Playground and Community Gardens



### Parks, Recreation, and Facilities 2025 Capital Budget Project Highlights



**Florence Lake Pier Repairs** 



Glen Lake Splash Pad



# Proposed Capital Parks, Recreation & Facilities

		-				
ata e	and the O publisher					
arks, H	ecreation & Facilities					
	PD19 - Porcher Park	170,000	0-	-		
	PD32 - Stadium Staining				70,000	70,00
	PD35 - Glen Lake Spray Park	400,000	2			11100
	PD36 - Washroom Facility Improvements	25,000	1 2			
	PD37 - Westshore Parkway Trail	500,000	1	1.2	6	
	PD40 - Royal Roads Parklet	75,000	, 3	5-	-	
	PD41 - City Hall - Parkade EV Charger Ready	85,000			-	
	PD42 - City Gate Turf Field		1,500,000			
	PD44 - Eagle Ridge Kitchen Equipment Replacement	-	-		35,000	
	PD45 - City Centre Grill Kitchen Cooling Coil	30,000		1000	4	
	PD46 - Goudy Field Score Clock Replacement	50,000	- 2	12,000	2	
	PD47 - Westhills Arena - Mechanical Improvements	300,000	W	102		
	PD48 - Westhills Park Rubber Replacement	-	150,000		_	
	PD49 - Eagle Ridge Playing Surface		-	126,000		
	PD50 - Florence Lake Pier Repairs	200,000	0	-	2	
	PD51 - Goudy Field Turf Replacement		9	1,500,000		
	PD52 - Belmont Field Turf Replacement			350,000		
	PD53 - Starlight Field Turf Replacement	Mark	1,500,000	-		
	PD54 - Westhills Langford Aquatic Centre	35,000,000	1,011,360	10,160	2,226,020	10,78
	PD55 - Woodlands Park	19,303,520	1,183,100	1,187,550	1,192,090	1,196,72
	PD56 - Daycare (subject to grant funding)	6,321,380	-	_	311	
	PD57 - Daycare (subject to grant funding)	11,018,060		-		
	PD58 - Daycare (subject to grant funding)	7,408,700	-	-	-	
	PD59 - Community Amenity Space (subject to grant funding)	5,000,000		-	-	
	PK01 - Parkland Acquisition	1,000,000	1,000,000	1,000,000	1,000,000	1,000,00
	PK07 - Accessibility Improvements	100,000	100,000	100,000	100,000	100,00
	PK18 - Hiking Trails	25,000	V 70.5	1111	-	
	PK20 - Centennial Tennis Courts	50,000	9	-1	-	
	PK24 - Centennial Park Improvements	385,000		_	2	
	PK26 - Parks Vehicle Purchase	1000,000	80,000	-		
	PK50 - Westhills Arena - Skate Mats	4	80,000	-		
	PK52 - Minigolf Landscaping			23,000		
	PK73 - Veterans Park Expansion	150,000	2,650,000	-	-	
tal Pa	rks, Recreation & Facilities	87,546,660	9,254,460	4,308,710	4,623,110	2,377,50

### **Proposed Capital**

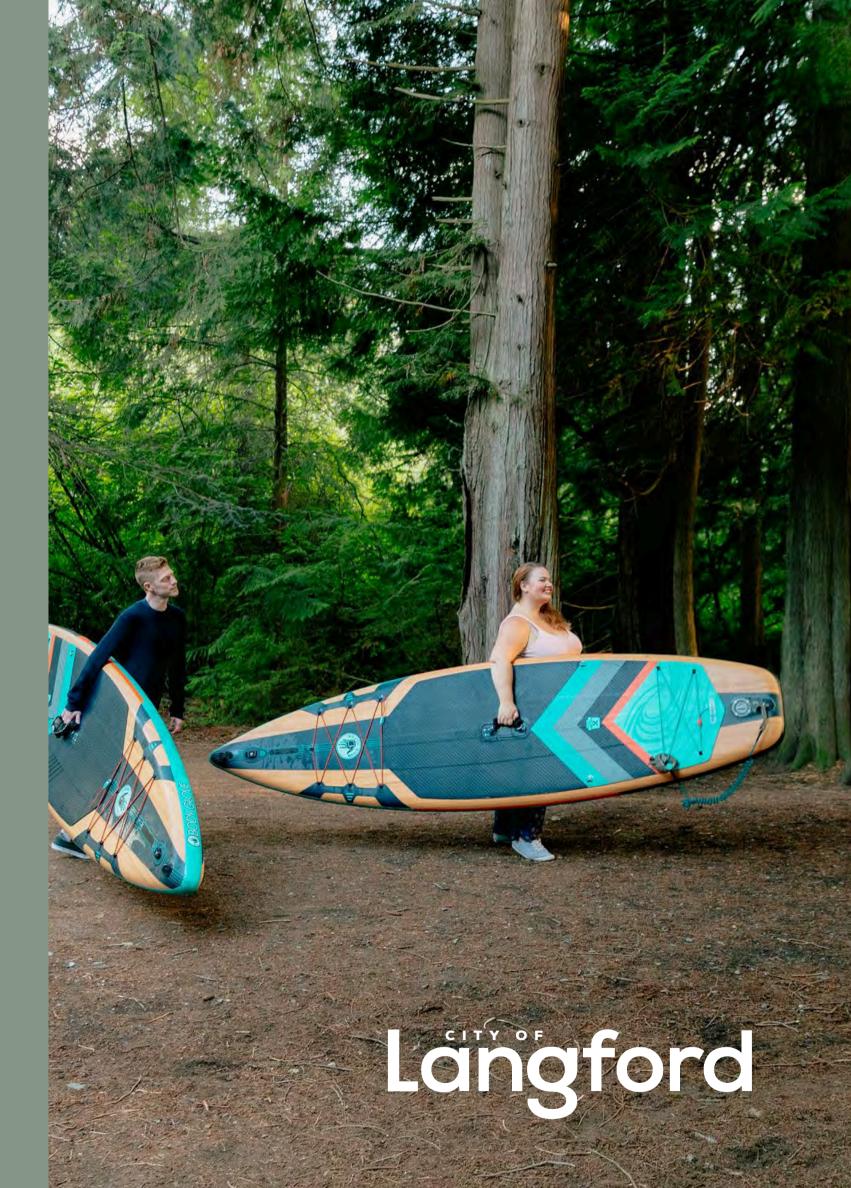
### Police & Community Safety and Municipal Enforcement

	2025	2026	2027	2028	2029
Police & Community Safety and Municipal Enforcement					
BL02 - Community Safety and Municipal Enforcement - Vehicle Replacement	30,000	- L-	12		-
BL03 - CREST Radio Purchase	15,000	4		-	-
PS02 - Police Building Improvements/Replacements	72,000	72,000	72,000	72,000	72,000
Total Police & Community Safety and Municipal Enforcement	117,000	72,000	72,000	72,000	72,000

# Proposed Capital Summary

	2025	2026	2027	2028	2029
Building	140,000	-	-	-	-
Engineering & Public Works	49,395,890	9,966,000	8,689,000	3,875,000	1,375,000
Fire Rescue Services & the Emergency Program	153,000	1,550,000	700,000	250,000	225,000
General Government	6,132,000	2,040,000	2,000,000	2,000,000	2,000,000
Parks, Recreation & Facilities	87,546,660	9,254,460	4,308,710	4,623,110	2,377,500
Police & Community Safety and Municipal Enforcement	117,000	72,000	72,000	72,000	72,000
Total	143,484,550	22,882,460	15,769,710	10,820,110	6,049,500

# Next Steps



# City of Langford Budget Meeting Schedule



LetsChatLangford.ca/Budget

Survey Closes End of Day Feb 9

#### **PRESENTATIONS**

Monday January - 20<sup>th</sup>- Complete Committee of the Whole at 7:15pm

- Property Taxes and Financial Plan 101
- Proposed Operating Budgets Presentations
- Mayor and Councillors to Ask Questions on Presentations

# Monday January 27<sup>th</sup> Committee of the Whole at 7pm

- Proposed Operating Budgets Presentations
- Proposed Capital Budget Presentation
- Mayor and Councillors to Ask Questions on Presentations

#### **PUBLIC INPUT**

Budget Survey: Closes February 9th

Visit: LetsChatLangford.ca/Budget

Thursday January 30<sup>th</sup>
Committee of the Whole at 7pm

• Public Input, no Mayor and Councillors Deliberation

Tuesday February 18<sup>th</sup>
Committee of the Whole at 1pm

• Public Input, no Mayor and Councillors Deliberation





LetsChatLangford.ca/Budget

Survey Closes End of Day Feb 9

#### **BUDGET PRESENTATION AND COUNCIL DELIBERATION**

Thursday February 20<sup>th</sup>
Committee of the Whole at 7pm

- Presentation of CPI Impact and Population Information
- Presentation of 2025-2029 Proposed Five Year Financial Plan
- Mayor and Councillors Deliberation
- Public Input

Monday March 3<sup>rd</sup> Regular Council Meeting at 7pm

• Council to Deliberate and Consider Approval of Financial Plan

#### **BYLAW READINGS**

Tuesday April 22<sup>nd</sup>
Regular Council Meeting at 7pm

• Council to Consider 1st, 2nd, and 3rd Readings of Financial Plan Bylaw and 2025 Tax Rates Bylaw

Monday May 5<sup>th</sup> Regular Council Meeting at 7pm

 Council to Consider Adoption of Financial Plan Bylaw and 2025 Tax Rates Bylaw

Public Participation is also welcome at the Regular Council Meetings: March 3rd, April 22nd, May 5th

For Meeting Details and Participation Information Visit: Langford.ca/Meetings

## **Public Participation**



#### **In-Person Participation**

Attend a Meeting In Person City Hall, Council Chambers, 3rd Floor 877 Goldstream Avenue



#### Mail-in

Deliver or Mail a Letter City Hall 2nd Floor, 877 Goldstream Avenue Langford, British Columbia, V9B 2X8



#### **Online Participation**

Attend a Meeting Online Langford.ca/Meetings



### Take the Online Survey – Closes February 9th

LetsChatLangford.ca/Budget

#### **Email**



Send in a Written Submission Budget2025@Langford.ca

